

Payment Options for Groups Enrolling in a B&P Medical Carrier

Services (choose one ¹)	1-4 EEs	5-19 EEs	20-100 EEs	Payment	Vendor
Premium Only Plan ¹	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	First year annual fee	Bancover
Ease ²	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	First year subsidy ²	Ease ²
Other Benefits / HR Platforms ³			<input checked="" type="checkbox"/>	First year subsidy ³	Employer's choice ³
COBRA Administration			<input checked="" type="checkbox"/>	Set-up fee	Sterling HSA, TASC
FSA (Healthcare + Dep Care + Transit)			<input checked="" type="checkbox"/>	Set-up fee or first year annual membership fee	Sterling HSA, TASC
ERISA Compliance			<input checked="" type="checkbox"/>	Set-up fee	TASC
EAP—Telephonic			<input checked="" type="checkbox"/>	First year annual fee	The Holman Group

Ease Subsidy Example (for pepm priced services):

30 B&P medically enrolled employees
 \$1.40 per employee per month fee
 30 x \$1.40 x 12 months = \$504 payment to the vendor

Other Benefits / HR Platforms Subsidy Example (for pepm priced services):

30 B&P medically enrolled employees
 \$1 per employee per month fee
 30 x \$1 x 12 months = \$360 payment to the vendor

Other Vendor Services

Services	Basic Description	Vendor
Premium Only Plan	Plan documents for pre-tax benefits	Bancover, Sterling HSA, TASC
Benefits Admin / Online Enrollment	Online benefits admin, compliance enrollment	Ease
COBRA	COBRA administration	Sterling HSA, TASC
ERISA Compliance	ERISA compliance assistance	Sterling HSA, TASC
FSA	FSA administration	Sterling HSA, TASC
HRA	HRA administration	Sterling HSA, TASC
HSA	HSA administration	Sterling HSA, TASC
ACA Services	ALE, FTE, minimum value testing, 6055/6056 reporting, Cadillac testing, etc.	Sterling HSA, TASC
PCORI Fee	Calculation of PCORI fee	Sterling HSA, TASC
Employee Assistance Program	Telephonic or visitation EAP services	The Holman Group
Wellness	Full-service wellness plan	The Holman Group / Tri-Wellness

¹ Premium Only Plan may be selected with one other service as long as all eligible requirements are met.

² \$1.40 subsidy payment made toward Ease subscription; limited to B&P medical carriers. Contact your B&P Sales Rep.

³ \$1 reimbursement or subsidy made for employer's choice of online benefits/HR enrollment system; limited to B&P medical enrollees. Contact your B&P Sales Rep.

For questions, please [contact](#) your B&P Sales Rep — 888.722.3373.