Get Me RE with Your Holman EAP



The Holman Group

Others

Basic EAP

Toll-free Number

24/7 Access

Telephonic Assessment

(If you are assessed on the telephone, you may not receive additional services)

Promotional Materials

Yes, Holman provides each client company with brochures, flyers, paycheck stuffers, topic of the month, newsbrief and quarterly newsletter

Legal/Financial Services

Yes, Holman contracts with Consolidate Legal Concepts to provide legal/financial services, which include 30 minutes of consultation with an attorney and financial advisors articles

Management Coaching (not available with Telephonic EAP)

Yes, Holman offers unlimited management coaching plus referrals for face-to-face session models

Wellness Benefits

Weekly webinars (EAP & Wellness topics), monthly HR webinars, gym discounts, health improvement programs (information & resources on chronic disease & wellness), library, videos & self-tests

Full Service Wellness*

See other side for details and pricing

Holman's Full Service EAP

Supervisory Training

Yes, Holman offers supervisory trainings as needed

Webinars

Yes, unlimited weekly EAP & monthly HR webinars with each contract

On-Site Critical Incident*

Yes, Holman has a nationwide network of providers experienced in providing CISM services on a fee for service basis

EAP Specific Employee Orientations

Yes, Holman offers employee orientations as needed

Utilization Reports Quarterly (Telephonic EAP & Face to Face EAP)

Yes, Holman provides each company with its own utilization report for viewing on our website on a quarterly basis

Dedicated EAP Account Manager

Yes, Holman provides each company their own client service representative for assistance in administering and promoting the program

Face to Face or Telephone Counseling*

Yes, Holman offers telephonic or EAP programs ranging from \$1.08 pepm to \$1.54 pepm depending on the size of the group

Will Kits, End of Life Kits & Retirement Kits *

Yes, Holman has these kits available electronically free of charge

Pricing

EAP (Telephonic) \$0.60 pepm & EAP (three Face to Face appointments) \$1.33 pepm

For more information

800.321.2843

www.holmangroup.com

Optional Service*



EAP & Wellness Pricing – 9/1/2015

| Program Categories | Service Features | Tele EAP pe/pm | 3 EAP pe/pm |
|--|--|----------------------|--------------------|
| Clinical Consultations | Clinical Assessment, Counseling & 24/7Crisis Hotline Assistance Telephonic Only (Unlimited Clinical Assessment Consultations per Topic, per benefit year) (20 hours of onsite training included for entire pool when 2,000 or more ees are covered) Face-to-Face Sessions (3 sessions per household unit, per problem, per benefit year) | \$0.60 | \$1.33 |
| Child, Elder Care & Financial & Legal Referrals | Child & Elder Care Referrals Referral service addressing child & elder care needs, including child care centers, nursing homes, and retirement communities. | * | ~ |
| | Community Referrals Referrals for support groups, 12-step programs, emergency shelter & sliding scale community based counseling. | √ | ~ |
| | Financial Consultation Telephonic consultations (up to 30 minutes, unlimited consultations) for personal/family budget, paycheck management, retirement, work with creditors, restructure debt or re-establish credit. | 4 | ~ |
| | Legal Consultation Telephonic or in-person 30 minute consultation (per topic) with network attorney or mediator for legal needs. For additional services beyond the consult, 25% discount on attorney/mediator rates. | ~ | ~ |
| Employer Support Services Training & Development | Management Coaching Unlimited telephonic access with a Management Consultant to obtain guidance in handling Difficult workplace situations and troubled employees. | N/A | ~ |
| | Job Performance Referrals Unlimited formal referrals into the EAP to address employee job performance problems. | *FFS | ~ |
| | Critical Incident Stress Debriefings Immediate response to traumatic events in the workplace that may include natural disasters/events, workplace violence, robbery, unexpected death, etc. (\$150/hr + \$75/hr travel for clients) | *FFS | *FFS |
| | Supervisor & Employee Orientations (Videos available online) | √ | ✓ |
| | Onsite Services EAP, Wellness & Work/Life Seminars/Workshops (\$150/hr + \$75/hr travel for clients) | *FFS | *FFS |
| Program Promotion | Promotional Materials Standard materials includes trifold brochures, posters & electronic newsletters & flyers | 1 | ~ |
| Basic Wellness (included) | Weekly webinars (EAP & Wellness topics), gym discounts, health improvement programs (information & resources on chronic disease & wellness), library, videos & self-tests. | Included In EAP | Included In EAP |
| TriWellness Full Service Wellness (standalone or buy up) | Health Risk Assessment (HRA), unlimited telephone coaching, articles, trackers, challenges, points, social media, mobile app, integrated with Fit-Bit (for purchase separately). Quarterly implementation start dates (January 1, April 1, July 1, September 1). | | pepm)0 ees |

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* Fee for Service