



EAP & Wellness Pricing – 9/1/2015

Program Categories	Service Features	Tele EAP pe/pm	3 EAP pe/pm
Clinical Consultations	<p>Clinical Assessment, Counseling & 24/7Crisis Hotline Assistance</p> <ul style="list-style-type: none"> - Telephonic Only (Unlimited Clinical Assessment Consultations per Topic, per benefit year) (20 hours of onsite training included for entire pool when 2,000 or more ees are covered) - Face-to-Face Sessions (3 sessions per household unit, per problem, per benefit year) 	\$0.60	\$1.33
Child, Elder Care & Financial & Legal Referrals	<p>Child & Elder Care Referrals</p> <p>Referral service addressing child & elder care needs, including child care centers, nursing homes, and retirement communities.</p>	✓	✓
	<p>Community Referrals</p> <p>Referrals for support groups, 12-step programs, emergency shelter & sliding scale community based counseling.</p>	✓	✓
	<p>Financial Consultation</p> <p>Telephonic consultations (up to 30 minutes, unlimited consultations) for personal/family budget, paycheck management, retirement, work with creditors, restructure debt or re-establish credit.</p>	✓	✓
	<p>Legal Consultation</p> <p>Telephonic or in-person 30 minute consultation (per topic) with network attorney or mediator for legal needs. For additional services beyond the consult, 25% discount on attorney/mediator rates.</p>	✓	✓
Employer Support Services Training & Development	<p>Management Coaching</p> <p>Unlimited telephonic access with a Management Consultant to obtain guidance in handling Difficult workplace situations and troubled employees.</p>	N/A	✓
	<p>Job Performance Referrals</p> <p>Unlimited formal referrals into the EAP to address employee job performance problems.</p>	*FFS	✓
	<p>Critical Incident Stress Debriefings</p> <p>Immediate response to traumatic events in the workplace that may include natural disasters/events, workplace violence, robbery, unexpected death, etc. (\$150/hr + \$75/hr travel for clients)</p>	*FFS	*FFS
	<p>Supervisor & Employee Orientations</p> <p>(Videos available online)</p>	✓	✓
	<p>Onsite Services</p> <p>EAP, Wellness & Work/Life Seminars/Workshops (\$150/hr + \$75/hr travel for clients)</p>	*FFS	*FFS
Program Promotion	<p>Promotional Materials</p> <p>Standard materials includes trifold brochures, posters & electronic newsletters & flyers</p>	✓	✓
Basic Wellness (included)	Weekly webinars (EAP & Wellness topics), gym discounts, health improvement programs (information & resources on chronic disease & wellness), library, videos & self-tests.	Included In EAP	Included In EAP
TriWellness Full Service Wellness (standalone or buy up)	Health Risk Assessment (HRA), unlimited telephone coaching, articles, trackers, challenges, points, social media, mobile app, integrated with Fit-Bit (for purchase separately). Quarterly implementation start dates (January 1, April 1, July 1, September 1).	\$4.75 pepm	15-500 ees

* Fee for Service