



# “Beere & Purves” - BPIW

## FEEES FOR BROKER BUSINESS AFFILIATED WITH BEERE & PURVES:



### **IRS Code - Section 125 - Plan Administration:**

#### **PREMIUM ONLY PLANS (POP):**

**\$150.00** Per Year For All Group Sizes

#### **FULL FLEXIBLE SPENDING ACCOUNTS (FSA):**

	<b>1-5 EE*</b>	<b>6-15 EE*</b>	<b>16-50 EE*</b>	<b>51-100 EE*</b>	<b>101+ EE*</b>
<b>Set Up Fee</b>	\$250.00	\$300.00	\$400.00	\$450.00	\$550.00
<b>Annual Re-Enrollment Fee</b>	\$25.00	\$50.00	\$50.00	\$150.00	\$150.00
<b>Administration Fee (PEPM)*</b>	\$7.00	\$6.25	\$5.75	\$5.00	Custom
<b>Minimum Annual Billing</b>	\$350.00	\$600.00	\$750.00	Custom	Custom
<b>Debit/Claim Card Option</b>	Included in the Administration Fee				
<b>Health Savings Account (HSA)</b>	Addendum - \$150.00 One-time fee for all group sizes				



### **Federal Cobra Administration:**

<b>TASC Fee Summary:</b>	<b>20 to 50 HE*</b>	<b>51 to 100 HE*</b>	<b>&gt; 100 HE*</b>
<b>Set Up Fee</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
<b>Administration Fee (HEPM)*</b> <i>(Includes Initial Rights &amp; HIPAA Notices to New Employees)</i>	<b>\$1.50</b>	<b>\$1.20</b>	<b>\$0.90</b>
<b>Minimum Monthly Billing</b>	<b>\$30.00</b>	<b>\$50.00</b>	<b>\$75.00</b>
<b>Take-over (TQB) Fee For Each Current COBRA Participant</b>	<b>\$30.00</b>	<b>\$30.00</b>	<b>\$30.00</b>
<b>Annual Renewal and Compliance Fee</b>	<b>\$25.00</b>	<b>\$50.00</b>	<b>\$100.00</b>

**Note: TASC Charges and Keeps 2% of the Cobra Today Participant’s Monthly Insurance Premiums!**

**\* Key: EE = Eligible Employee, PE = Participating Employee, PM = Per Month, HE = Health Plan Enrolled Employee**

**The Information in this communication is confidential and may only be used by the authorized recipient for its intended purpose. Any other use or disclosure is prohibited. TASC reserves the right to increase fees.**



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## FEEES FOR BROKER BUSINESS AFFILIATED WITH BEERE & PURVES:



### *Health Reimbursement Arrangement (HRA) Administration:*

#### **Full Administration:**

<u>TASC Fee Summary:</u>	<u>&lt; 50 EE*</u>	<u>51 to 100 EE*</u>	<u>&gt; 100 EE*</u>
Set Up Fee	\$450.00	\$550.00	\$700.00
Administration Fee (PEPM)*	\$6.00	\$5.50	\$5.00
Minimum Monthly Billing	\$75.00	\$150.00	\$200.00
Annual Renewal and Compliance Fee	\$100.00	\$200.00	\$300.00

#### **Self Administration:**

<u>TASC Fee Summary:</u>	<u>&lt; 50 EE*</u>	<u>51 to 100 EE*</u>	<u>&gt; 100 EE*</u>
Self Administration	\$400.00	\$500.00	\$650.00

\* **Key:** *EE = Eligible Employee, PE = Participating Employee, PM = Per Month,*



### ***PROVIDER/BROKER STANDARD COMMISSIONS:***

	<u>New</u>	<u>Renewal</u>
FlexSystem	25%*	12.5+ %*
COBRAToday	10%	5.0 +%
DirectPay (HRA)	10%	5.0 +%
ERISAEdge	10%	5.0 +%

*Please contact your local Regional Sales Director (RSD) about the TASC Provider Incentive Program for information on additional Quarterly & Annual Bonuses and Trip Incentives!*

\* **NOTE:** *\$2.50 PEPM of the FlexSystem Full FSA Administration fee, are non-commissionable.*

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**Standard Pricing for Full Administration** *(as of April 1, 2011)*

<b>TASC Fee Summary</b>	<b>1-49 EEs</b>	<b>50-99 EEs</b>	<b>100+ EEs</b>
Annual Admin Fee	\$400.00	\$600.00	\$1,000.00
One Time Setup Fee	\$400.00	\$600.00	\$1,000.00

**Pricing: When bundling ERISAEdge with another TASC product, you may deduct \$100 off of the setup fee for the other product.**

Plan Applications must be submitted with full payment of all applicable fees listed above and any additional fees incurred from the below circumstances.

**Additional Fees**

**Form 5500 Late Extension Filing .....\$1500 all inclusive fee regardless of number of returns**

**Audit Services ..... \$150 hourly rate**

*Fees incurred due to client DOL audit and/or extensive labor incurred due to review or clients with multiple plans requiring termination of those plans:*

- Review Department of Labor (DOL) mitigation requirements
- Satisfy the mitigation as mandated by the DOL
- Prepare the necessary ERISA documents and notices
- Act as a liaison between the employer and the DOL if requested
- Extensive review of clients with multiple plans requiring combining plans into one ERISA plan mega-wrap document and termination of multiple ERISA plans review of potential late filings that are past due to bring plan(s) into compliance, preparation of prior years late form 5500 returns).

**PPACA Fees:** The Patient Protection and Affordable Care Act – Requires annual notices to eligible employees based upon the status of any Group Health Plan. There are also current ERISA notices in place. The annual notices include:

- Grandfathered Plans – All Notices.....**\$400**
- Grandfathered Plans – Separate Notices (includes ERISA Notices) .....**\$75 each**
- Non-Grandfathered Plans – All Notices .....**\$400**
- Non-Grandfathered Plans – Separate Notices (includes ERISA Notices) .....**\$75 each**
- Non-Discrimination Testing..... **\$750 per health plan**

**Custom Bid Pricing**

- Individual Wrap Document ..... **\$200 each**  
(client desires plan document/SPD for each benefit as opposed to mega-wrap documents)
- Audit service hourly fees.....**included above**
- Each additional Benefit Plan in excess of 8..... **\$100 per Benefit Plan**  
*Standard Pricing assumes 8 or less employee benefit plans; Clients with more than 8 Plans will require a custom bid.*