

Information Reporting: 6055 & 6056

The Affordable Care Act added sections 6055 and 6056 to the Internal Revenue Code which require employers to file information returns and furnish statements to individuals about their health insurance coverage. Reporting requirements for each code section is provided below.



	6055 (Reporting by Health Coverage Providers)	6056 (Reporting Offers of Health Insurance by Employers)
Group size	All employers that provide health coverage.	Employers with an average of 50 or more full-time employees (including full-time equivalents) during the preceding calendar year.
Reported by	Fully-Insured Plans: Insurer Self-Insured Plans: Employer	Fully-Insured Plans: Employer Self-Insured Plans: Employer
Reporting deadline	March 3, 2025, to employees. February 28, 2025, to IRS (if employer reporting on paper, only available if reporting fewer than 10 returns). March 31, 2025, to IRS (if employer reporting electronically).	March 3, 2025, to employees. February 28, 2025, to IRS (if employer reporting on paper, only available if reporting fewer than 10 returns). March 31, 2025, to IRS (if employer reporting electronically).
Required forms	Form 1095-B (Health Coverage) Form 1094-B (Transmittal of Health Coverage Information Returns)	Form 1095-C (Employer Provided Health Insurance Offer and Coverage) Form 1094-C (Transmittal of Employer-Provided Health Insurance Offer and Coverage Information Returns)
Form instructions	1094-B and 1095-B Instructions	1094-C and 1095-C Instructions
Required information	1095-B reports the name, address and social security number of all individuals (employees, spouses, dependents and others) who are covered under an employer's medical plan and the number of months during which the individual had at least one day of coverage.	1095-C is a monthly collection of an employee's name, address, and SSNs, whether the employee and their dependents were offered health coverage each month that met the minimum value standard, the employee's share of the monthly premium for the lowest-cost minimum value health coverage offered, whether the employee was full-time, whether the employee was enrolled in the health plan, plus additional information.
Purpose	The information provided in this reporting will allow the IRS to verify which individuals have been enrolled in minimum essential coverage through an employer, thereby, avoiding the individual mandate penalty tax (this penalty for the 2021 coverage year was \$0 federally, however, individual states may have their own penalties).	The IRS will use the information reported on Form 1095-C to determine whether an employer is assessed a penalty tax. This form will also be used to determine whether an employee is eligible for premium tax credits if they purchased coverage through their state's marketplace.
General penalty	Up to \$330 per return for failing to timely file the returns or furnish statements to employees (up to \$3,987,000). For original full penalties, see HR 1295 .	Up to \$330 per return for failing to timely file the returns or furnish statements to employees (up to \$3,987,000). For original full penalties, see HR 1295 .
More information	6055 IRS Q&A 6055 Final Regulations	6056 IRS Q&A 1094-C & 1095-C FAQs 6056 Final Regulations

Disclaimer: This document is intended to provide you with a high-level understanding of the compliance requirements facing you and your employees. Please note that all details are a best interpretation of information available as of the print date and should not be construed as tax or legal advice. Due to continual legislative updates, details within this document are likely to change. This document will be revised frequently so please contact us periodically to determine if a revision is available.

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Preparation Suggestions

- Research the reporting requirements and review the IRS forms.
- Establish procedures to determine and document each employee's full-time or part-time employment status by month.
- Establish procedures to track offers of health coverage and the health plan enrollment by month.
- Discuss reporting requirements with your health plan's insurer/third-party administrator and your payroll vendor to determine who will be responsible for data collection and form preparation.
- Implement procedures as soon as possible to collect the needed data.

Vendors

- **Sterling Administration**
<https://www.sterlingadministration.com/>
800-617-4729
- **TASC**
<http://www.tasconline.com/>
800-422-4661

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