



## **New CA Training Requirement!**

You may already be aware that SB 1343 was recently signed into law. It requires **employers of 5 or more employees** to provide sexual harassment training to their supervisors, managers AND their employees (including temps and seasonal employees) before January 1, 2020 and every two years thereafter. The supervisor training is mandated to last 2 hours and the employee training lasts 1 hour. New employees must be trained within their first 6 months. Temps and seasonal employees have to be trained within 30 days or 100 hours of employment—whichever comes first. The training is interactive and everyone gets a certificate. Employers are given materials to show they have complied. Here is a link where you can learn more about this new law: <https://www.jacksonlewis.com/publication/new-california-law-requires-sexual-harassment-prevention-training-supervisors-and-non-supervisors>

We have been providing this training in English and Spanish since 2005 and have had very good reviews for both the supervisor and the employee trainings. (If you would like to see testimonials, we will gladly provide them.) Compliance is cheaper than exposure. Don't wait until the last minute!

We will be offering this training in three formats:

- 1) As we do now for each individual client delivered in person at their facility;
- 2) Online, and
- 3) For larger groups of multiple clients at a hotel or conference facility.

Here is the pricing. Please check the box to indicate your choice:

- At your facility, the cost is \$1250 for supervisor training and \$950 for employee training;
- The online training for supervisors is \$39/each, and for employees it is \$29/each;
- Training offered for larger groups in a conference setting is \$59/each for supervisor training and \$49/each for employee training.

**For more information, please scan or fax this sheet back to us.**

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Company Name \_\_\_\_\_ Fax \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip Code \_\_\_\_\_

Email Address \_\_\_\_\_ Website \_\_\_\_\_

TOTAL NUMBER OF MANAGERS and SUPERVISORS \_\_\_\_\_

TOTAL NUMBER OF EMPLOYEES (Full-time and part-time) \_\_\_\_\_

Do you employ temporary employees (not through a temp agency)?  Yes  No

Do you employ seasonal employees?  Yes  No If Yes, what time(s) of the year? \_\_\_\_\_

Do you have more than one location?  Yes  No If Yes, please provide the address(es):

\_\_\_\_\_  
\_\_\_\_\_