Group Insurance Proposal

Presented to: **ABC Test Company**

Proposed Effective Date: June 1, 2017



Presented by:

Mr. Broker Insurance Services 123 Main Street Anytown, CA 94597 800--55-5-12 License: TBD

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bpQuote Report Preferences

Proposal Options for ABC Test C	ompany		Menu Privacy Log	out Manual Tutorial
Select the desired proposal options.				
Group Information				BP Quote
✓ Cover Page	Producer Mr. Broker		Detail € Yes ○ No	Save Settings
✓ Census	Edit Group/Census Inf	fo		Proposal Order
Census Including Dependent	s			
Selected Medical Plan Information				Excluded Plans
Select plans by clicking them (Hold ctrl	to select multiple) and use th	ne arrow huttons to i		
would like them to appear by selecting				at the plant in the order you
Exclude from Propos	al		Include in Proposal	
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				Set
Page by Carrier Yes No Page	ge by Type Yes 🔾 No	Incl Contr V	es ONo Override Sol Premi	um Ascendi
Plan Grid			☐ Full Benefits ●	1 O 2 per page
✓ Side by Side	○2 ○3 ●4 ○5 (○6 ○7		
Benefits Only	Curr Plan € Yes ○ No		Single Plan Detail	
Side by Side Detail	○2 ●3 ○4		Add Full Benefits	
Benefits Only	Curr Plan ● Yes ○ No		Underwriting Guid	elines
☐ EE Rate Side by Side	○3 •4		Rider Report	
	Curr Plan ● Yes ○ No		Portfolio Grid	
Employee Rate Detail				
✓ Member Rate Detail				
General Plan Information				
Current/Renewal	Summary ○ Full			
Cost Comparison	(select to expand)			
Employee Worksheet	(select to expand)			
Employee Worksheet ACA	(select to expand)			
Table Rates ACA	(select to expand)			
Dual/Multi Option Proposals				
Dual Option	(select to expand)			
☐ Multi Option	(select to expand)			
Final Rates for Multi Option	(select to expand)			
Think HR Information	(зелест то ехрано)			
	er Toolbox view	Hotline Questions	view	
	TOOLOGE VICES	Totalic Questions	<u>vicu</u>	
Dental Plan Information				
✓ Dental Side-by-Side	☐ Benefits Only		✓ Dental U/W G	uidelines
Dental Plan Listing	☐ Include Dental Table I	Rates		
Dental Cost Comparison	(select to expand)			
Dental Employee Elect	(select to expand)			
Life and Vision Plan Information				
Group Life Proposal	(select to expand)			
Group Vision Proposal	(select to expand)			
Printing Options				
Use Letterhead	Top Margin: 0.5 Bot	tom Margin: 0.5	(inches)	
Include Page Numbers				

Prepared For	Effective Date	Zip (County)	Employer Contribution
ABC Test Company by Mr. Broker on February 15,	June 01, 2017	94597 (Contra Costa)	EE: 100% Dep: 0%

Group Profile

ABC Test Company

Contra Costa, CA 94597

SIC: 7372

Employee List							
Name	Age	DOB	Medical	Dental	Vision	Gender	Zip
1. Employee 01	31		ES	ES	ES	Male	90254
2. Employee 02	43		EE	EE	EE	Female	94597
3. Employee 03	46		EF	EF	EF	Male	94107
4. Employee 04	50		ES	ES	ES	Female	94549
5. Employee 05	34		EE	EE	EE	Male	94109
6. Employee 06	62		EE	EE	EE	Male	94507
7. Employee 07	36		EC	EC	EC	Female	94549
8. Employee 08	36		EE	EE	EE	Male	94550
9. Employee 09	26		EE	EE	EE	Female	94597
10.Employee 10	58		EF	EF	EF	Male	94513

Check "Census" for basic employee only information with Medical, Dental and Vision tiers.

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Prepared For Effective Date Zip (County) Employer Contribution

ABC Test Company by Mr. Broker on February 15, June 01, 2017 94597 (Contra Costa) EE: 100% Dep: 0%

Census Including Dependents

ABC Test Company Contra Costa, CA 94597

SIC: 7372

Employee List							
Name	Age	DOB	Medical	Dental	Vision	Gender	Zip
1. Employee 01	31		ES	ES	ES	Male	90254
Spouse	33		SP				90254
2. Employee 02	43		EE	EE	EE	Female	94597
3. Employee 03	46		EF	EF	EF	Male	94107
Spouse	47		SP				94107
Child	16		CH				94107
Child	12		СН				94107
Child	12		СН				94107
4. Employee 04	50		ES	ES	ES	Female	94549
Spouse	51		SP				94549
5. Employee 05	34		EE	EE	EE	Male	94109
6. Employee 06	62		EE	EE	EE	Male	94507
7. Employee 07	36		EC	EC	EC	Female	94549
Child	4		СН				94549
8. Employee 08	36		EE	EE	EE	Male	94550
9. Employee 09	26		EE	EE	EE	Female	94597
10.Employee 10	58		EF	EF	EF	Male	94513
Spouse	53		SP				94513
Child	19		CH				94513

Same as "Group Profile" with added rows for dependent information.

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Prepared For			Effe	ective Date	Zip (County) Employer C	ontribution
ABC Test Compa 2017	ny by Mr. Br	oker on Feb	ruary 15, Jui	ne 01, 2017	94597 (Contra Co	osta) EE: 100% Dep	o: 0%
				Plan Grid			
Aetna			PPO	CA Gold MC 750		EE's Included: 10/10	\$12,264.02
Ded	Colns	Copay	OOP Ind	OOP Fam	Hospital	Rx Gen	Rx Preferred
In-Net:\$750	20%	\$30/\$40	\$6,000 (incl ded)	\$12,000 (incl ded)	20% after ded	\$20 ded waived	\$60 ded waived
Out-Net:\$1,500	50%	ded waived 50% after ded		\$24,000 (incl ded)	50% after ded	Not covered	Not covered
Anthem Blue C	ross		PPO Go	old PPO 500/20%	/6500	EE's Included: 10/10	\$12,015.52
Ded	Colns	Copay	OOP Ind	OOP Fam	Hospital	Rx Gen	Rx Preferred
In-Net:\$500	20%	\$30/\$60 ded waived	\$6,500 (incl ded)	\$13,000 (incl ded)	20% after ded	\$5/\$20 ded waived	\$40 after \$250
Out-Net:\$1,000	50%	50% after ded	\$13,000 (incl ded)	\$26,000 (incl ded)	50% after ded; \$650 max/day	Not covered	Not covered
Anthem Blue C	ross		PPO Go	old PPO 700/20%	/6600	EE's Included:	\$11,935.41
						10/10	
Ded	Colns	Copay	OOP Ind	OOP Fam	Hospital	Rx Gen	Rx Preferred
In-Net:\$700	20%	\$20/\$40	\$6,600 (incl ded)	\$13,200 (incl ded)	20% after ded	\$5/\$20 ded waived	\$40 after \$250
Out-Net:\$1,400	50%	ded waived 50% after ded	d \$13,200 (incl ded)	\$26,400 (incl ded)	50% after ded; \$650 max/day	Not covered	Not covered
Blue Shield			PPO	Gold Full PPO 2		EE's Included: 10/10	\$12,615.09
Ded	Colns	Copay	OOP Ind	OOP Fam	Hospital	Rx Gen	Rx Preferred
In-Net:\$250	20%	\$30/\$50	\$6,800 (incl ded)	\$13,600 (incl ded)	20% after ded	\$15 ded waived	\$40 ded waived
Out-Net:\$500	40%	ded waived 40% after ded	\$10,000 (incl ded)	\$20,000 (incl ded)	40% after ded; \$2,000 benefit max/day	Not covered	Not covered
Health Net			PPO	Gold 80 PPO 0/		EE's Included: 10/10	\$12,935.28
Ded	Colns	Copay	OOP Ind	OOP Fam	Hospital	Rx Gen	Rx Preferred
In-Net:\$0 Out-Net:\$2,000	20% 50%	\$30/\$55 50% after ded	\$6,750 \$13,500 (incl ded)	\$13,500 \$27,000 (incl ded)	20%	\$15 Not covered	\$55 Not covered
UnitedHealthca	re		PPO	Select Plus G (AK-R7)	old 20/250/20%	EE's Included: 10/10	\$11,815.74
Ded	Colns	Copay	OOP Ind	OOP Fam	Hospital	Rx Gen	Rx Preferred
In-Net:\$250	20%	\$20/\$40 ded waived	\$5,500 (incl ded)	\$11,000 (incl ded)	\$250/admit + 20% after ded	6 \$15	\$35
Out-Net:\$1,000	50%		\$11,000 (incl ded)	\$22,000 (incl ded)		% \$15 ded waived	\$35 ded waived

Plan summary with group totals displayed vertically. Illustrates number of employees included in total with no employer contribution.

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Side By Side Comparison

ABC Test Company

Effective June 01, 2017

Zip Code 94597 -Contra Costa

	CURRENT PLAN	RENEWAL PLAN					Contra Costa
	Anthem Blue Cross	Anthem Blue Cross	Aetna	Anthem Blue Cross	Blue Shield	Health Net	UnitedHealthcare
	Anthem.	Anthem.	aetna [*]	Anthem.	blue 🐧 of california	ℋ Health Net*	UnitedHealthcare
	PPO	PPO	PPO	PPO	PPO	PPO	PPO
	Gold PPO 500/20%/4500	Gold PPO 500/20%/6500	CA Gold MC 750 80/50	Gold PPO 700/20%/6600	Gold Full PPO 250/30 OffEx	Gold 80 PPO 0/30	Select Plus Gold 20/250/20% (AK-R7)
Deductible In Net	\$500	\$500	\$750	\$700	\$250	\$0	\$250
Out Net	\$1,000	\$1,000	\$1,500	\$1,400	\$500	\$2,000	\$1,000
PC/Specialist In Net	\$30/\$60 ded waived	\$30/\$60 ded waived	\$30/\$40 ded waived	\$20/\$40 ded waived	\$30/\$50 ded waived	\$30/\$55	\$20/\$40 ded waived
Out Net	50% after ded	50% after ded	50% after ded	50% after ded	40% after ded	50% after ded	50% after ded
Co-Insurance In Net	20%	20%	20%	20%	20%	20%	20%
Out Net	50%	50%	50%	50%	40%	50%	50%
OOP Limit In Net	\$4,500 (incl ded)	\$6,500 (incl ded)	\$6,000 (incl ded)	\$6,600 (incl ded)	\$6,800 (incl ded)	\$6,750	\$5,500 (incl ded)
Out Net	\$9,000 (incl ded)	\$13,000 (incl ded)	\$12,000 (incl ded)	\$13,200 (incl ded)	\$10,000 (incl ded)	\$13,500 (incl ded)	\$11,000 (incl ded)
Inpatient Hosp In Net	20% after ded	20% after ded	20% after ded	20% after ded	20% after ded	20%	\$250/admit + 20% after ded
Out Net	50% after ded; \$650 max/day	50% after ded; \$650 max/day	50% after ded	50% after ded; \$650 max/day	40% after ded; \$2,000 benefit max/day	50% after ded	\$250/admit + 50% after ded
Urgent Care In Net	\$100 ded waived	\$60 ded waived	\$50 ded waived	\$40 ded waived	\$30 ded waived	\$30	\$50 ded waived
Out Net	50% after ded	50% after ded	Paid as In-Network	50% after ded	Not covered	50% after ded	50% after ded
Rx Generic In Net	\$15 ded waived	\$5/\$20 ded waived	\$20 ded waived	\$5/\$20 ded waived	\$15 ded waived	\$15	\$15
Out Net	50% ded waived	Not covered	Not covered	Not covered	Not covered	Not covered	\$15 ded waived
Rx Preferred In Net	\$40 after \$250	\$40 after \$250	\$60 ded waived	\$40 after \$250	\$40 ded waived	\$55	\$35
Out Net	50% after ded	Not covered	Not covered	Not covered	Not covered	Not covered	\$35 ded waived
Rx Non-Preferred In	\$80 after \$250	\$80 after \$250	\$75 ded waived	\$80 after \$250	\$60 ded waived	\$75	\$60
Net							
Out Net	50% after ded	Not covered	Not covered	Not covered	Not covered	Not covered	\$60 ded waived
Riders Included		Infertility		Infertility			
RAF	1.000	1.000	1.000	1.000	1.000	1.000	1.000
EE's Included	10/10	10/10	10/10	10/10	10/10	10/10	10/10
EE Cost	\$6,980.54	\$7,769.44	\$7,579.21	\$7,719.91	\$7,796.15	\$7,994.04	\$7,302.18
Dep Cost	\$4,320.79	\$4,246.08	\$4,684.81	\$4,215.50	\$4,818.94	\$4,941.24	\$4,513.56
Rider Cost (Incl)	\$0.00	\$900.00	\$0.00	\$900.00	\$0.00	\$0.00	\$0.00
Total	\$11,301.33	\$12,015.52	\$12,264.02	\$11,935.41	\$12,615.09	\$12,935.28	\$11,815.74
ER Total	\$6,980.54	\$7,769.44	\$7,579.21	\$7,719.91	\$7,796.15	\$7,994.04	\$7,302.18
Increase		\$714.19	\$962.69	\$634.08	\$1,313.76	\$1,633.95	\$514.41
Change		6%	9%	6%	12%	14%	5%

Most popular report. The "Side by Side Comparison" summarizes benefits and total premium for up to seven plans per page.

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Side By Side Detail

ABC Test Company

Walnut Creek, Contra Costa, 94597

Prepared by Mr. Broker

Effective June 01, 2017

	CURRE	NT PLAN	RENEW	RENEWAL PLAN			
		lue Cross 00/20%/4500		Blue Cross 00/20%/6500		tna C 750 80/50	
	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	
Individual Deductible	\$500	\$1,000	\$500	\$1,000	\$750	\$1,500	
Family Deductible	\$1,500 (embedded)	\$2,000 (embedded)	\$1,500 (embedded)	\$2,000 (embedded)	\$1,500 (embedded)	\$3,000 (embedded)	
Individual OOP Limit	\$4,500 (incl ded)	\$9,000 (incl ded)	\$6,500 (incl ded)	\$13,000 (incl ded)	\$6,000 (incl ded)	\$12,000 (incl ded)	
Family OOP Limit	\$9,000 (incl ded)	\$18,000 (incl ded)	\$13,000 (incl ded)	\$26,000 (incl ded)	\$12,000 (incl ded)	\$24,000 (incl ded)	
PC/Specialist	\$30/\$60 ded waived	50% after ded	\$30/\$60 ded waived	50% after ded	\$30/\$40 ded waived	50% after ded	
Lab/X-Ray	20% after ded	50% after ded	20% after ded	50% after ded	\$15 ded waived	50% after ded	
Inpatient Hospital	20% after ded	50% after ded; \$650 max/day	20% after ded	50% after ded; \$650 benefit max/day	20% after ded	50% after ded	
Outpatient Facility	20% after ded	50% after ded; \$380 max/admit	20% after ded	50% after ded; \$380 benefit max/admit	Hosp-\$750 after ded; FS-\$500 after ded	50% after ded	
Emergency Room	\$200 + 20% after ded	Paid as in-network	\$250 + 20% after ded	Paid as in-network	20% after ded	Paid as In-Network	
Urgent Care	\$100 ded waived	50% after ded	\$60 ded waived	50% after ded	\$50 ded waived	Paid as In-Network	
Rx Generic	\$15 ded waived	50% ded waived	\$5/\$20 ded waived	Not covered	\$20 ded waived	Not covered	
Rx Preferred	\$40 after \$250	50% after ded	\$40 after \$250	Not covered	\$60 ded waived	Not covered	
Optional Rider(s)			Infe	rtility			
RAF	1.0	000	1.0	000	1.0	000	
EE's Included	10/			/10	10/10		
EE Cost	\$6,98	30.54	\$7,76		\$7,579.21		
Dep Cost	\$4,320.79		\$4,24	46.08	\$4,68	84.81	
Rider Cost (Incl)	\$0.00		\$90	0.00	\$0	.00	
Total	\$11,3	01.33	\$12,0	15.52	\$12,2	64.02	
ER Total	\$6,98	30.54	\$7,70	69.44	\$7,5	79.21	
Increase			\$71	4.19	\$96	2.69	
Change	<u> </u>		6	%	9%		

Side by Side Detail includes the four (4) highlighted categories that the "Side By Side Comparison" does not. Due to extra details, only include three (3) plan per page versus seven (7) on the "Side By Side Comparison."

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Prepared For Effective Date Zip (County) Employer Contribution

ABC Test Company by Mr. Broker on February 15, June 01, 2017 94597 (Contra Costa) EE: 100% Dep: 0%

2017

Employee Rate Side by Side

	CURRENT PLAN Anthem Blue Cross PPO Gold PPO 500/20%/4500	RENEWAL PLAN Anthem Blue Cross PPO Gold PPO 500/20%/6500	Aetna PPO CA Gold MC 750 80/50	Anthem Blue Cross PPO Gold PPO 700/20%/6600
Deductible In Net	\$500	\$500	\$750	\$700
Out Net	\$1,000	\$1,000	\$1,500	\$1,400
PC/Specialist In Net	\$30/\$60 ded waived	\$30/\$60 ded waived	\$30/\$40 ded waived	\$20/\$40 ded waived
Out Net	50% after ded	50% after ded	50% after ded	50% after ded
Co-Insurance In Net	20%	20%	20%	20%
Out Net	50%	50%	50%	50%
OOP Limit In Net	\$4,500 (incl ded)	\$6,500 (incl ded)	\$6,000 (incl ded)	\$6,600 (incl ded)
Out Net	\$9,000 (incl ded)	\$13,000 (incl ded)	\$12,000 (incl ded)	\$13,200 (incl ded)
Inpatient Hospital In Net	20% after ded	20% after ded	20% after ded	20% after ded
Out Net	50% after ded; \$650	50% after ded; \$650	50% after ded	50% after ded; \$650
	max/day	max/day		max/day
Urgent Care In Net	\$100 ded waived	\$60 ded waived	\$50 ded waived	\$40 ded waived
Out Net	50% after ded	50% after ded	Paid as In-Network	50% after ded
Rx Generic In Net	\$15 ded waived	\$5/\$20 ded waived	\$20 ded waived	\$5/\$20 ded waived
Out Net	50% ded waived	Not covered	Not covered	Not covered
Rx Preferred In Net	\$40 after \$250	\$40 after \$250	\$60 ded waived	\$40 after \$250
Out Net	50% after ded	Not covered	Not covered	Not covered
Rx Non-Preferred In Net	\$80 after \$250	\$80 after \$250	\$75 ded waived	\$80 after \$250
Out Net	50% after ded	Not covered	Not covered	Not covered

	EE/Dep/Total	EE/Dep/Total	EE/Dep/Total	EE/Dep/Total
Employee 01 EE/SP 31	\$511.06 / \$532.67 / \$1,043.73	\$590.07 / \$516.90 / \$1,106.97	\$551.74 / \$570.31 / \$1,122.05	\$586.47 / \$513.18 / \$1,099.65
Employee 02 EE 43	\$596.61 / \$0.00 / \$596.61	\$675.50 / \$0.00 / \$675.50	\$646.00 / \$0.00 / \$646.00	\$671.28 / \$0.00 / \$671.28
Employee 03 FAM 46	\$650.19 / \$1,533.17 / \$2,183.36	\$737.21 / \$1,496.33 / \$2,233.54	\$714.08 / \$1,650.94 / \$2,365.02	\$732.54 / \$1,485.56 / \$2,218.10
Employee 04 EE/SP 50	\$768.16 / \$804.18 / \$1,572.34		\$850.23 / \$887.84 / \$1,738.07	\$855.05 / \$798.89 / \$1,653.94
Employee 05 EE 34	\$539.42 / \$0.00 / \$539.42	\$613.80 / \$0.00 / \$613.80	\$577.93 / \$0.00 / \$577.93	\$610.03 / \$0.00 / \$610.03
Employee 06 EE 62	\$1,265.26 / \$0.00 / \$1,265.26	\$1,329.61 / \$0.00 / \$1,329.61	\$1,367.69 / \$0.00 / \$1,367.69	\$1,320.68 / \$0.00 / \$1,320.68
Employee 07 EE/CH 36	\$550.23 / \$285.92 / \$836.15	\$620.71 / \$273.98 / \$894.69	\$585.54 / \$302.29 / \$887.83	\$616.88 / \$272.01 / \$888.89
Employee 08 EE 36	\$550.23 / \$0.00 / \$550.23	\$620.71 / \$0.00 / \$620.71	\$585.54 / \$0.00 / \$585.54	\$616.88 / \$0.00 / \$616.88
Employee 09 EE 26	\$452.07 / \$0.00 / \$452.07	\$531.83 / \$0.00 / \$531.83	\$487.48 / \$0.00 / \$487.48	\$528.64 / \$0.00 / \$528.64
Employee 10 FAM 58	\$1,097.31 / \$1,164.85 / \$2,262.16	\$1,189.39 / \$1,154.18 / \$2,343.57	\$1,212.98 / \$1,273.43 / \$2,486.41	\$1,181.46 / \$1,145.86 / \$2,327.32
Riders Included		Infertility		Infertility
RAF	1.000	1.000	1.000	1.000
EE's Included	10/10	10/10	10/10	10/10
EE Cost	\$6,980.54	\$7,769.44	\$7,579.21	\$7,719.91
Dep Cost	\$4,320.79	\$4,246.08	\$4,684.81	\$4,215.50
Rider Cost (Incl)	\$0.00	\$900.00	\$0.00	\$900.00
Total	\$11,301.33	\$12,015.52	\$12,264.02	\$11,935.41
ER Total	\$6,980.54	\$7,769.44	\$7,579.21	\$7,719.91
Increase		\$714.19	\$962.69	\$634.08
Change		6%	9%	6%

Compares up to four (4) plans with benefits and rates side by side. Includes employee, dependent and total breakdown in addition to group totals.

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Prepared For				Effe	ective Date	Zip (Count	y) Emplo	yer Contrib	ution
ABC Test Compa 2017	ny by Mr. Bro	oker on Feb	ruary 15,	Jui	ne 01, 2017	94597 (Contra 0	Costa) EE: 100	% Dep: 0%	
			Emplo	yee	e Rate Br	eakdow	'n		
Aetna			PPO		CA Gold MC 750	80/50	EE's Included 10/10	:	\$12,264.0
Ded	Colns	Copay	OOP Ind		OOP Fam	Hospital	Rx Gen	Rx Pr	eferred
In-Net:\$750	20%	\$30/\$40	\$6,000 (inc	l ded)	\$12,000 (incl ded)	20% after ded	\$20 ded waiv		d waived
Out-Net:\$1,500	50%	ded waive 50% after ded		cl ded)	\$24,000 (incl ded)		Not covered	Not co	vered
Employee Rate	Breakdow	'n							
Name	Age		ige Zip	Regio		Dep Rate	Total Rate	EE Cont	ER Cor
Employee 01	31	EE/SP	90254	5	\$551.74	\$570.31	\$1122.05	\$570.31	\$551.7
Employee 02	43	EE	94597	5	\$646.00	\$0.00	\$646.00	\$0.00	\$646.0
Employee 03	46	FAM	94107	5	\$714.08	\$1,650.94	\$2365.02	\$1,650.94	\$714.0
Employee 04	50	EE/SP	94549	5	\$850.23	\$887.84	\$1738.07	\$887.84	\$850.2
Employee 05	34	EE	94109	5	\$577.93	\$0.00	\$577.93	\$0.00	\$577.9
Employee 06	62	EE	94507	5	\$1367.69	\$0.00	\$1367.69	\$0.00	\$1,367.6
Employee 07	36	EE/CH	94549	5	\$585.54	\$302.29	\$887.83	\$302.29	\$585.5
Employee 08	36	EE	94550	5	\$585.54	\$0.00	\$585.54	\$0.00	\$585.5
Employee 09	26	EE	94597	5	\$487.48	\$0.00	\$487.48	\$0.00	\$487.4
Employee 10	58	FAM	94513	5	\$1212.98	\$1,273.43	\$2486.41	\$1,273.43	\$1,212.9
				Tota		\$4,684.81	\$12,264.02	\$4,684.81	\$7,579.2
Anthem Blue C	ross		PPO	Go	old PPO 500/20%	/6500	EE's Include 10/10	ed:	\$12,015.5
Ded	Colns	Copay	OOP Ind		OOP Fam	Hospital	Rx Gen	Rx Pr	eferred
In-Net:\$500	20%	\$30/\$60 ded waive		,	\$13,000 (incl ded)	20% after ded		vaived \$40 aft	
Out-Net:\$1,000	50%	ded	\$13,000 (in	cl ded)	\$26,000 (incl ded)	50% after ded; \$650 max/day	Not covered	Not co	vered
Employee Rate	_								
Name	Age		ige Zip	Regio		Dep Rate	Total Rate	EE Cont	ER Cor
Employee 01	31	EE/SP	90254	5	\$590.07	\$516.90	\$1106.97	\$516.90	\$590.0
Employee 02	43	EE	94597	5	\$675.50	\$0.00	\$675.50	\$0.00	\$675.5
Employee 03	46	FAM	94107	5	\$737.21	\$1,496.33	\$2233.54	\$1,496.33	\$737.2
Employee 04	50	EE/SP	94549	5	\$860.61	\$804.69	\$1665.30	\$804.69	\$860.6
Employee 05	34	EE	94109	5	\$613.80	\$0.00	\$613.80	\$0.00	\$613.8
Employee 06	62	EE	94507	5	\$1329.61	\$0.00	\$1329.61	\$0.00	\$1,329.6
Employee 07	36	EE/CH	94549	5	\$620.71	\$273.98	\$894.69	\$273.98	\$620.7
Employee 08	36	EE	94550	5	\$620.71	\$0.00	\$620.71	\$0.00	\$620.7
Employee 09	26	EE	94597	5	\$531.83	\$0.00	\$531.83	\$0.00	\$531.8
Employee 10	58	FAM	94513	5	\$1189.39	\$1,154.18	\$2343.57	\$1,154.18	\$1,189.3
Employee re				Tota	ls \$7,769.44	\$4,246.08	\$12,015.52	\$4,246.08	\$7,769.4

Similar to the "Single Plan Details" report except benefits are displayed horizontally with an employee rate breakdown. Will accommodate two (2) plans per page if group size is not too large.

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ABC Test Company Effective Date: 06-01-2017 Run Date: 02-15-2017 #5653062 Insurance Services License: TBD

Prepared For	Effective Date	Zip (County)	Employer Contribution
ABC Test Company by Mr. Broker on February 15,	June 01, 2017	94597 (Contra Costa)	EE: 100% Dep: 0%

Member Rate Detail

Aetna			PPO	CA Gold MC 750	80/50	EE's Included: 10/10	\$12,264.02
Ded	Colns	Copay	OOP Ind	OOP Fam	Hospital	Rx Gen	Rx Preferred
In-Net:\$750	20%	\$30/\$40 ded waive	\$6,000 (incl ded) d	\$12,000 (incl ded)	20% after ded	\$20 ded waived	\$60 ded waived
Out-Net:\$1,500	50%	50% after ded	\$12,000 (incl ded)	\$24,000 (incl ded)	50% after ded	Not covered	Not covered

Member Rate Detail

Name	Status	Age	Zip	Region	EE Rate	Dep Rate	Total Rate
Employee 01	ES	31	90254	5	\$551.74		\$1122.05
Spouse	SP	33				\$570.31	
Employee 02	EE	43	94597	5	\$646.00	,	\$646.00
Employee 03	EF	46	94107	5	\$714.08		\$2365.02
Spouse	SP	47				\$744.07	
Child	CH	16				\$302.29	
Child	CH	12				\$302.29	
Child	CH	12				\$302.29	
Employee 04	ES	50	94549	5	\$850.23	,	\$1738.07
Spouse	SP	51				\$887.84	
Employee 05	EE	34	94109	5	\$577.93		\$577.93
Employee 06	EE	62	94507	5	\$1367.69	,	\$1367.69
Employee 07	EC	36	94549	5	\$585.54		\$887.83
Child	CH	4				\$302.29	
Employee 08	EE	36	94550	5	\$585.54		\$585.54
Employee 09	EE	26	94597	5	\$487.48		\$487.48
Employee 10	EF	58	94513	5	\$1212.98		\$2486.41
Spouse	SP	53				\$971.14	
Child	CH	19				\$302.29	
				Totals	\$7,579.21	\$4,684.81	\$12,264.02

Provides a snapshot of benefits and more detailed individual rates for each enrolling member in the displayed plan.

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Benefit Sheet

	Aetna CA Gold I	MC 750 80/50
Benefit	In Network	Out of Network
Individual Ded	\$750	\$1,500
Family Ded	\$1,500 (embedded)	\$3,000 (embedded)
Individual OOP Max	\$6,000 (incl ded)	\$12,000 (incl ded)
Family OOP Max	\$12,000 (incl ded)	\$24,000 (incl ded)
Co-insurance	20%	50%
Lifetime Max	Unlimited	Unlimited
PC/Specialist	\$30/\$40 ded waived	50% after ded
Adult Preventive Care	No charge; frequency limits apply	50% after ded; frequency limits apply
Child Preventive Care	No charge; frequency limits apply	50% after ded; frequency limits apply
Pre/Postnatal Care	No charge/20% after ded	50% after ded
Physical Therapy	20% after ded	50% after ded
Chiropractic Care	20% after ded; 20 visits/yr comb in/out	50% after ded; 20 visits/yr comb in/out
Inpatient Hospital	20% after ded	50% after ded
Inpatient Surgery	20% after ded	50% after ded
Maternity Delivery/IP	20% after ded	50% after ded
Mental Health IP	20% after ded	50% after ded
Substance Abuse IP	20% after ded	50% after ded
Outpatient Facility	Hosp-\$750 after ded; FS-\$500 after ded	50% after ded
Outpatient Surgery	20% after ded	50% after ded
Lab/X-Ray	\$15 ded waived	50% after ded
Advanced Radiology	20% after ded	50% after ded
Mental Health OP	\$40 ded waived	50% after ded
Substance Abuse OP	\$40 ded waived	50% after ded
Emergency Room	20% after ded	Paid as In-Network
Ambulance	20% after ded	Paid as In-Network
Urgent Care	\$50 ded waived	Paid as In-Network
Rx Generic	\$20 ded waived	Not covered
Rx Preferred	\$60 ded waived	Not covered
Rx Non-Preferred	\$75 ded waived	Not covered
Rx Specialty	30% ded waived; \$250 max/script	Not covered
Rx Mail Order	2x retail copay; Specialty not covered	Not covered
Home Health Care	20% after ded; 100 visits/yr comb in/out	50% after ded; 100 visits/yr comb in/out
Skilled Nursing	20% after ded; 100 days/yr comb in/out	50% after ded; 100 days/yr comb in/out
Infertility Treatment	Refer to carrier	Refer to carrier
DME	20% after ded	50% after ded
Hospice Services	20% after ded	50% after ded
Pediatric Vision	\$30 ded waived/No charge (exam/HW); 1 pair/yr	Not covered
Pediatric Dental	No charge	30% after ded

Full summary with in-network and out-of-network benefits. Option to show one (1) or two (2) plans per page. Check the "Full Benefits" box in bpQuote.

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ABC Test Company Effective Date: 06-01-2017 Run Date: 02-15-2017 #5653062 Insurance Services License: TBD

Single Plan Details

ABC Test Company Walnut Creek, Contra Costa, 94597

36

36

26

58

Employee 07
Employee 08

Employee 09

Employee 10

EE/CH

ΕE

ΕE

FAM

Prepared by Mr. Broker
Effective June 01, 2017

Aetna CA Gold MC 750 80/50

			CA GO	DIA MC	750 80/5	00			
Plan Summary									
		In Ne	twork		Out o	f Network			
Deduc	tible	\$7	'50		Ç	\$1,500			
Co-Insur	ance	20)%			50%			
PC/Spec	ialist	\$30/\$40 d	led waived	l	50%	after ded			
Individual OOP	Limit	\$6,000 (incl ded)		\$12,00	00 (incl ded)			
Family OOP	Limit	\$12,000	(incl ded)		\$24,00	00 (incl ded)			
Inpatient Hos	pital	20% at	fter ded		50%	after ded			
Urgent	Care	\$50 ded	d waived		Paid a	s In-Network			
Rx Ge	neric	\$20 ded	d waived		Not	covered			
Rx Prefe	erred		d waived			covered			
Rx Non-Prefe	erred	\$75 ded	d waived		Not	covered			
Rate Summary									
EE's Incl	uded		10 (out of 10	Employe	r EE Contril	oution		100%
	RAF			1.000	Employer	Dep Contril	bution		0%
Employee Pren	nium		\$7	7,579.21	E	mployer El	E Cost		\$7,579.21
Dependent Pren	nium			4,684.81	Er	nployer Dep	o Cost		\$0.00
Total Pren	nium		\$12	2,264.02	Em	ployer Tota	l Cost		\$7,579.21
Employee Rates									
Name	Age	Coverage	Zip	Region	EE Rate	Dep Rate	Total Rate	EE Cont	ER Cont
Employee 01	31	EE/SP	90254	5	\$551.74	\$570.31	\$1122.05	\$570.31	\$551.74
Employee 02	43	EE	94597	5	\$646.00	\$0.00	\$646.00	\$0.00	\$646.00
Employee 03	46	FAM	94107	5	\$714.08	\$1,650.94	\$2365.02	\$1,650.94	\$714.08
Employee 04	50	EE/SP	94549	5	\$850.23	\$887.84	\$1738.07	\$887.84	\$850.23
Employee 05	34	EE	94109	5	\$577.93	\$0.00	\$577.93	\$0.00	\$577.93
Employee 06	62	EE	94507	5	\$1367.69	\$0.00	\$1367.69	\$0.00	\$1,367.69

Illustrates a summary of benefits, premiums and contributions including an employee by employee breakdown. Option to "Add Full Benefits" which will provide a "Full Benefits" summary immediately after each plan's "Single Plan Details."

5

5

5

5

\$585.54

\$585.54

\$487.48

\$1212.98

\$302.29

\$0.00

\$0.00

\$1,273.43

\$887.83

\$585.54

\$487.48

\$2486.41

\$302.29

\$0.00

\$0.00

\$1,273.43

\$585.54

\$585.54

\$487.48

13

\$1,212.98

94549

94550

94597

94513

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Underwriting Guidelines

Aetna

This list is meant to be informative and is not intended to be all-inclusive. Other policies and guidelines may apply.

Croup Siza	1 to 100
Group Size:	1 to 100
Rate Guarantee:	12 months
Rates:	Based on ER zip code. OOS EE's based on ER zip code. New Hire rates are based on the employee's age as of his/her coverage effective date.
Contribution:	Traditional: minimum 50% of EE premium. Defined: minimum \$80 per EE.
Participation:	1-100 EE's = 60%; 100% contribution requires 100% participation.
Carve Outs:	Non-Union carve-outs allowed. Minimum of 5 enrolled. Total group size (union & non-union) must be 100 or less. 75% of the carve out population must enroll with Aetna.
Cobra/CALCobra:	No maximum.
Out of Area:	Maximum 49% of eligibles out-of-state. EE's and dependents in HI and VT are not eligible.
Multiple Carriers:	Waivers required. 40% minimum and 5 enrolled. Calculating Kaiser participation: Total eligibles then subtract ER's COBRA enrollees, subtract valid waivers, multiply remaining eligibles by 40%. Eligible for Aetna Pick Five if non-Kaiser EE = 40% and minimum of 5 non-Kaiser enrollees.
Waiting Periods:	1st of the month after date of hire; 1st of the month after 30 days; 1st of the month after 60 days. Dual waiting periods are not allowed.
Eligibility	Full-Time. Part-Time - 20+ hours per normal work week for at least 50% of the weeks in the previous calendar quarter. 1099 EE's not eligible.
Network Options	HMO Networks - Full HMO, Value HMO, HMO Deductible, Basic HMO, PrimeCare. PPO Networks - Full PPO, MC. Savings Plus MC. Network pairing - all networks may be mixed and matched to include up to 5 plans.
Product Options	1-100 - Metallic tiers may be mixed and matched. Medical Plan Options - PPO, HSA, HMO. All other networks available alongside all plans. Dental - NonVol & Vol (3+ standalone). Life (26+ standalone).

Provides detailed underwriting rules per carrier.

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Rider Summary

Anthem Blue Cross Gold PPO 500/20%/6500

Infertility:Covered at 50% up to \$2,000 lifetime max

Name	Age	Status	Zip	EE Rate	Dep Rate	Total Rate
1, Employee 01	31	Employee/Spouse	90254	\$90.00	\$0.00	\$90.00
2, Employee 02	43	Employee	94597	\$90.00	\$0.00	\$90.00
3, Employee 03	46	Family	94107	\$90.00	\$0.00	\$90.00
4, Employee 04	50	Employee/Spouse	94549	\$90.00	\$0.00	\$90.00
5, Employee 05	34	Employee	94109	\$90.00	\$0.00	\$90.00
6, Employee 06	62	Employee	94507	\$90.00	\$0.00	\$90.00
7, Employee 07	36	Employee/Child(ren)	94549	\$90.00	\$0.00	\$90.00
8, Employee 08	36	Employee	94550	\$90.00	\$0.00	\$90.00
9, Employee 09	26	Employee	94597	\$90.00	\$0.00	\$90.00
10, Employee 10	58	Family	94513	\$90.00	\$0.00	\$90.00
						\$900.00

Anthem Blue Cross Gold PPO 700/20%/6600

Infertility:Covered at 50% up to \$2,000 lifetime max

Name	Age	Status	Zip	EE Rate	Dep Rate	Total Rate
1, Employee 01	31	Employee/Spouse	90254	\$90.00	\$0.00	\$90.00
2, Employee 02	43	Employee	94597	\$90.00	\$0.00	\$90.00
3, Employee 03	46	Family	94107	\$90.00	\$0.00	\$90.00
4, Employee 04	50	Employee/Spouse	94549	\$90.00	\$0.00	\$90.00
5, Employee 05	34	Employee	94109	\$90.00	\$0.00	\$90.00
6, Employee 06	62	Employee	94507	\$90.00	\$0.00	\$90.00
7, Employee 07	36	Employee/Child(ren)	94549	\$90.00	\$0.00	\$90.00
8, Employee 08	36	Employee	94550	\$90.00	\$0.00	\$90.00
9, Employee 09	26	Employee	94597	\$90.00	\$0.00	\$90.00
10, Employee 10	58	Family	94513	\$90.00	\$0.00	\$90.00
						\$900.00

Displays the additional cost of riders by employee. Riders may be infertility, chiropractic, etc. Riders can be added on the page following the plan selection in bpQuote.

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ABC Test Company Effective Date: 06-01-2017 Run Date: 02-15-2017 #5653062 Mr. Broker Insurance Services License: TBD

Portfolio Plan List

Carrier - Plan	Package(s)	Premium
Aetna - CA Gold MC 750 80/50	Pick 5	\$12,264.02
Anthem Blue Cross - Gold PPO 500/20%/6500	All Plans (2 HMO Networks/1 PPO Network Max) EmployeeElect (Full HMOs)/ Full PPO EmployeeElect (Select HMOs)/ Full PPO	\$12,015.52
Anthem Blue Cross - Gold PPO 700/20%/6600	All Plans (2 HMO Networks/1 PPO Network Max) EmployeeElect (Full HMOs)/ Full PPO EmployeeElect (Select HMOs)/ Full PPO	\$11,935.41
Blue Shield - Gold Full PPO 250/30 OffEx	Off Exchange Package	\$12,615.09
Health Net - Gold 80 PPO 0/30	Enhanced Choice A Enhanced Choice B	\$12,935.28
UnitedHealthcare - Select Plus Gold 20/250/20% (AK-R7)	Choice Simplified	\$11,815.74

Summarizes the portfolios that the quoted plans are available in.

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ABC Test Company Effective Date: 06-01-2017 Run Date: 02-15-2017 #5653062 Insurance Services License: TBD

Prepared ForEffective DateZip (County)Employer ContributionABC Test Company by Mr. Broker on February 15,June 01, 201794597 (Contra Costa)EE: 100% Dep: 0%

Current/Renewal

	C	urrent	Re	enewal
Summary Benefits	In-Network	Out-Network	In-Network	Out-Network
Carrier	Anthem	n Blue Cross	Anthem	n Blue Cross
Plan	Gold PPO	500/20%/4500	Gold PPO	500/20%/6500
RAF		1.000		*
Deductible	\$500	\$1,000	\$500	\$1,000
Co-Insurance	20%	50%	20%	50%
PC/Specialist	\$30/\$60 ded waived	50% after ded	\$30/\$60 ded waived	50% after ded
Inpatient Hospital	20% after ded	50% after ded; \$650 max/day	20% after ded	50% after ded; \$650 max/day
Individual OOP	\$4,500 (incl ded)	\$9,000 (incl ded)	\$6,500 (incl ded)	\$13,000 (incl ded)
Limit				
Family OOP Limit	\$9,000 (incl ded)	\$18,000 (incl ded)	\$13,000 (incl ded)	\$26,000 (incl ded)
Urgent Care	\$100 ded waived	50% after ded	\$60 ded waived	50% after ded
Rx Generic	\$15 ded waived	50% ded waived	\$5/\$20 ded waived	Not covered
Rx Preferred	\$40 after \$250	50% after ded	\$40 after \$250	Not covered
Rx Non-Preferred	\$80 after \$250	50% after ded	\$80 after \$250	Not covered

Rates			Curr	ent Prem	iums	Rene	wal Prem	iums
Employee	Age	Coverage	EE	Dep	Total	EE	Dep	Total
Employee 01	31	Employee/Spouse	\$511.06	\$532.67	\$1,043.73	\$590.07	\$516.90	\$1,106.97
Employee 02	43	Employee	\$596.61	\$0.00	\$596.61	\$675.50	\$0.00	\$675.50
Employee 03	46	Family	\$650.19	\$1,533.17	\$2,183.36	\$737.21	\$1,496.33	\$2,233.54
Employee 04	50	Employee/Spouse	\$768.16	\$804.18	\$1,572.34	\$860.61	\$804.69	\$1,665.30
Employee 05	34	Employee	\$539.42	\$0.00	\$539.42	\$613.80	\$0.00	\$613.80
Employee 06	62	Employee	\$1,265.26	\$0.00	\$1,265.26	\$1,329.61	\$0.00	\$1,329.61
Employee 07	36	Employee/Child(ren)	\$550.23	\$285.92	\$836.15	\$620.71	\$273.98	\$894.69
Employee 08	36	Employee	\$550.23	\$0.00	\$550.23	\$620.71	\$0.00	\$620.71
Employee 09	26	Employee	\$452.07	\$0.00	\$452.07	\$531.83	\$0.00	\$531.83
Employee 10	58	Family	\$1,097.31	\$1,164.85	\$2,262.16	\$1,189.39	\$1,154.18	\$2,343.57

Total Monthly Premium	\$6,980.54 \$4,320.79	\$11,301.33	\$7,769.44	\$4,246.08	\$12,015.52
Monthly Change (\$)			\$788.90	(\$74.71)	\$714.19
Monthly Change (%)			11.30%	-1.73%	6.32%

^{*} RAF Rules Overriden

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Displays benefit summaries and employee totals for current and renewal plans. "Summary" option will display the information above. "Full" option will display the same information and include a one page Current and one page Renewal benefit summary immediately following this page.

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Cost Comparison

ABC Test Company

Rates Effective June 01, 2017 Zip: 94597

Employer Contribution - EE: 100% Dep: 0% County: Contra Costa

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Current Plan Information						
Carrier	Plan	Туре	Incl	EE Prem	Dep Prem	Total
Anthem Blue Cross	Gold PPO 500/20%/4500	PPO	10/10	\$6,980.54	\$4,320.79	\$11,301.33

Renewal Plan	n Information						
Carrier	Plan	Туре	Incl	EE Prem	Dep Prem	Total Cl	hange
Anthem Blue Cross	Gold PPO 500/20%/6500	PPO	10/10	\$7,769.44	\$4,246.08	\$12,015.52*	6%

Proposed Pla	an Information						
Carrier	Plan	Туре	Incl	EE Prem	Dep Prem	Total C	hange
Aetna	CA Bronze MemorialCare MC 6500 Copay	PPO	1/10	\$321.46	\$332.28	\$653.74	-94%
Aetna	CA Bronze Savings Plus 6500 Copay	PPO	1/10	\$321.46	\$332.28	\$653.74	-94%
Aetna	CA Bronze Savings Plus HDHP 4800 60/50 HSA Plan	PPO(HS/	A) 1/10	\$329.35	\$340.43	\$669.78	-94%
Aetna	CA Bronze Savings Plus 6550 100/50 HSA	PPO(HS/	A) 1/10	\$356.21	\$368.20	\$724.41	-94%
Aetna	CA Bronze Savings Plus 4000 Copay	PPO	1/10	\$363.82	\$376.06	\$739.88	-93%
Aetna	CA Silver MemorialCare MC 2000 60/50	PPO	1/10	\$458.22	\$473.64	\$931.86	-92%
Aetna	CA Silver Savings Plus 2000 60/50	PPO	1/10	\$458.22	\$473.64	\$931.86	-92%
Aetna	CA Silver Savings Plus 2000 Copay	PPO	1/10	\$472.90	\$488.81	\$961.71	-91%
Aetna	CA Silver Savings Plus 2000 80/50 HDHP Plan	PPO	1/10	\$474.52	\$490.49	\$965.01	-91%
Aetna	CA Silver Savings Plus 1000 70/50	PPO	1/10	\$500.45	\$517.29	\$1,017.74	-91%
Aetna	CA Gold Savings Plus 750 80/50	PPO	1/10	\$551.74	\$570.31	\$1,122.05	-90%
Aetna	CA Gold Savings Plus 0 Copay Plan	PPO	1/10	\$552.48	\$571.07	\$1,123.55	-90%
Aetna	CA Platinum Savings Plus 0 Copay Plan	PPO	1/10	\$586.97	\$606.72	\$1,193.69	-89%
Aetna	CA Bronze MC 6500 Copay	PPO	10/10	\$4,415.91	\$2,729.55	\$7,145.46	-37%
United	State Core Bronze 75/6300/100% (AK-R5)	PPO	10/10	\$4,474.28	\$2,765.59	\$7,239.87	-36%
Aetna	CA Bronze MC HDHP 4800 60/50 HSA Plan	PPO(HS/	A) 10/10	\$4,524.18	\$2,796.44	\$7,320.62	-35%
United	Core HSA Bronze 6500/0% (AK-R1)	PPO(HS/	A) 10/10	\$4,747.96	\$2,934.79	\$7,682.75	-32%
Anthem BC	Bronze Select PPO 6500/0%/6500 w/HSA	PPO(HS/	A) 10/10	\$4,803.06	\$2,968.85	\$7,771.91	-31%
United	State Core HSA Bronze 4800/40% (AK-R6)	PPO(HS/	A) 10/10	\$4,842.84	\$2,993.42	\$7,836.26	-31%
Aetna	CA Bronze MC 6550 100/50 HSA	PPO(HS/	A) 10/10	\$4,893.18	\$3,024.55	\$7,917.73	-30%
Anthem BC	Bronze Select PPO 5000/35%/6550 w/HSA	PPO(HS/	A) 10/10	\$4,920.39	\$3,041.38	\$7,961.77	-30%
Aetna	CA Bronze MC 4000 Copay	PPO	10/10	\$4,997.68	\$3,089.14	\$8,086.82	-28%
Anthem BC	Bronze Select PPO 4800/40%/6550 w/HSA	PPO(HS/	A) 10/10	\$5,017.82	\$3,101.57	\$8,119.39	-28%
Anthem BC	Bronze PPO 6500/0%/6500 w/HSA	PPO(HS/	A) 10/10	\$5,032.18	\$3,110.42	\$8,142.60	-28%
Anthem BC	Bronze Select PPO 6000/35%/7150	PPO	10/10	\$5,052.86	\$3,123.24	\$8,176.10	-28%
United	Core Silver 2000/30% (AK-RZ)	PPO	10/10	\$5,146.14	\$3,180.90	\$8,327.04	-26%
Anthem BC	Bronze PPO 5000/35%/6550 w/HSA	PPO(HS/	A) 10/10	\$5,155.21	\$3,186.50	\$8,341.71	-26%
Blue Shield	Bronze 60 PPO 6300/75 + Child Dental	PPO	10/10	\$5,201.08	\$3,214.85	\$8,415.93	-26%
Anthem BC	Bronze Select PPO 5000/30%/7150	PPO	10/10	\$5,215.58	\$3,223.81	\$8,439.39	-25%
United	Select Plus HSA Bronze 6500/0% (AK-RX)	PPO(HS/	A) 10/10	\$5,275.42	\$3,260.83	\$8,536.25	-24%
Anthem BC	Bronze PPO 6000/35%/7150	PPO	10/10	\$5,293.42	\$3,271.92	\$8,565.34	-24%
Blue Shield	Bronze 60 PPO 6300/75 + Child Dental INF	PPO	10/10	\$5,360.08	\$3,357.95	\$8,718.03	-23%
Anthem BC	Bronze PPO 5000/30%/7150	PPO	10/10	\$5,464.26	\$3,377.55	\$8,841.81	-22%
United	Core Silver 30/2000/30% (AK-SE)	PPO	10/10	\$5,512.97	\$3,407.63	\$8,920.60	-21%

Premium totals are broken down by employee, dependent and total in a vertical format so brokers can:

- 1. Analyze quoted plans compared to the current plan
- 2. Show all carriers and all plans in a few pages

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Employee Worksheet

Anthem Blue Cross Employee Worksheet

ABC Test Company

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	, , , , , , , , , , , , , , , , , , , ,				
Employee 01	31	Empl	oyee/Spouse	9025	4
All Plans (2 HMO Networks/1 PPO	Network Max)		Cost to Employ	yee	
Plan	Type	EE	EE/SP	EE/CH	EE/FAM
Gold PPO 500/20%/6500	PPO	\$0.00	\$516.90	N/A	N/A

Rate Based on: Anthem Blue Cross Employer Zip - 94597

Effective Date: Jun-01-2017

Employer Contribution - EE: 100% / Dep: 0%

Contribution Period: Monthly

This report doesn't include rider rates in the premium.

More suited for pre-ACA plans or grandfathered plans where rates were based on tier instead of age of enrolling dependents. Use "Employee Worksheet ACA" instead.

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Employee Worksheet ACA

ER: 94597 (Contra Costa) EE: 90254 (Los Angeles)

Employee 01

	Plan	Option 1	Plan Option 2 Anthem Blue Cross		Plan C	ption 3	Plan C	option 4
	Anthem	Blue Cross			Anthem E	Blue Cross	Anthem Blue Cross	
	Gold HMC	25/20%/6600	Gold HMO 50	00/20%/6500	Gold PPO 5	00/20%/6500	Gold PPO 7	00/20%/6600
Category	In Network	Out Network	In Network	Out Network	In Network	Out Network	In Network	Out Network
Individual Deductible	\$0	N/A	\$500	N/A	\$500	\$1,000	\$700	\$1,400
Family Deductible	\$0	N/A	\$1,500 (embedded)	N/A	\$1,500 (embedded)	\$2,000 (embedded)	\$2,100 (embedded)	\$2,800 (embedded)
Individual OOP Limit	\$6,600	N/A	\$6,500 (incl ded)	N/A	\$6,500 (incl ded)	\$13,000 (incl ded)	\$6,600 (incl ded)	\$13,200 (incl ded)
Family OOP Limit	\$13,200	N/A	\$13,000 (incl ded)	N/A	\$13,000 (incl ded)	\$26,000 (incl ded)	\$13,200 (incl ded)	\$26,400 (incl ded)
Co-insurance	20%	N/A	20%	N/A	20%	50%	20%	50%
PC/Specialist	\$25/\$50	N/A	\$30/\$60 ded waived	N/A	\$30/\$60 ded waived	50% after ded	\$20/\$40 ded waived	50% after ded
Inpatient Hospital	\$500/day; 4 days/admit	N/A	20% after ded	N/A	20% after ded	50% after ded; \$650 benefit max/day	20% after ded	50% after ded; \$650 benefit max/day
Outpatient Facility	\$250	N/A	20% after ded	N/A	20% after ded	50% after ded; \$380 benefit max/admit	20% after ded	50% after ded; \$380 benefit max/admit
Outpatient Surgery	No charge	N/A	No charge	N/A	20% after ded	50% after ded	20% after ded	50% after ded
Lab/X-Ray	\$25	N/A	\$25 ded waived	N/A	20% after ded	50% after ded	20% after ded	50% after ded
Emergency Room	\$250	N/A	\$250 + 20% after ded	N/A	\$250 + 20% after ded	Paid as in-network	\$250 + 20% ded waived	Paid as in-network
Urgent Care	\$50	N/A	\$50 ded waived	N/A	\$60 ded waived	50% after ded	\$40 ded waived	50% after ded
Rx Generic	\$5/\$15	N/A	\$5/\$20 ded waived	N/A	\$5/\$20 ded waived	Not covered	\$5/\$20 ded waived	Not covered
Rx Preferred	\$35	N/A	\$40 after \$250	N/A	\$40 after \$250	Not covered	\$40 after \$250	Not covered
Rx Non-Preferred	\$70	N/A	\$80 after \$250	N/A	\$80 after \$250	Not covered	\$80 after \$250	Not covered
Premium Breakdown								
Total Monthly Cost								
Employee 01 (31)	\$586.20		\$566.95		\$590.07		\$586.47	
Spouse (33)	, , , , , , , , , , , , , , , , , , ,	605.92	\$586	5.03	\$516.90		\$513.18	
Total Monthly Premium	\$1,	192.12	\$1,15	2.98	\$1,106.97		\$1,099.65	
Employer Pays		342.79	\$823		\$84	3.06		3.06
Employee's Monthly Premium	\$3	349.33	\$329).44	\$263.91		\$256.59	

Roll Over Contribution: No; Employer Monthly Contribution: 100% Employee, 50% Dependent; Base Plan = Anthem Blue Cross Gold PPO 700/20%/6600

New for ACA: illustrates an employee's individual and each dependent's cost for each plan being made available for enrollment. Displays costs based on employer contribution, contribution period and can also factor in rollover contributions. Can included benefits on the worksheet (above), full benefits after the worksheet, or not include them at all.

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Prepared For Effective Date Employer Contribution ABC Test Company by Mr. Broker on February 15, June 01, 2017 94597 (Contra Costa) EE: 100% Dep: 0%

Table Rates

Zip:94597 (Contra Costa) 06/01/2017

Anthem Blue Cross Region 5

	Region 5
Age	Gold PPO 500/20%/6500
0 -20	273.98
21 -21	431.47
22 -22	431.47
23 -23	431.47
24 -24	431.47
25 -25	433.20
26 -26	441.83
27 -27	452.18
28 -28	469.01
29 -29	482.81
30 -30	489.72
31 -31	500.07
32 -32	510.43
33 -33	516.90
34 -34	523.80
35 -35	527.26
36 -36	530.71
37 -37	534.16
38 -38	537.61
39 -39	544.52
40 -40	551.42
41 -41	561.77
42 -42	571.70
43 -43	585.50
44 -44	602.76
45 -45	623.04
46 -46	647.21
47 -47	674.39
48 -48	705.45
49 -49	736.09
50 -50	770.61
51 -51	804.69
52 -52	842.23
53 -53	880.20
54 -54	921.19
55 -55	962.18 1006.63
56 - 56	1006.62
57 -57	1051.49
58 -58 59 -59	1099.39 1123.12
60 -60	1123.12
61 -61	1212.43
62 -62	1212.43
63 -63	1239.61
64 -99	1273.70
UT -00	1234.41

This report doesn't include rider rates in the premium.

Illustrates a plan's rates for every age category in a specific rating region.

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ABC Test Company Effective Date: 06-01-2017 Run Date: 02-15-2017 #5653062 Mr. Broker **Insurance Services** License: TBD

Dual Choice Plan Summary

ABC Test Com	pany			Effective June 01, 2017; Employ	er Contribution - EE: 100% Dep: 0%
		Current	Renewal	Option 3	Option 4
		HMO Option	HMO Option	HMO Option	HMO Option
Carrier		Anthem Blue Cross	Anthem Blue Cross	Aetna	Blue Shield
Plan Name		Gold HMO 500/20%/5000	Gold HMO 500/20%/6500	CA Gold HMO 20	Gold Access+ HMO® 500/35 OffEx
RAF		1.000	1.000	1.000	1.000
Deductible	In-Net	\$500	\$500 \$500 \$0		\$500
	Out-Net				
Сорау	In-Net \$30/\$60 ded waived \$30/\$60 ded waived \$20/\$50		\$35/\$55 ded waived		
	Out-Net				
Out of Pocket	In-Net	\$5,000 (incl ded)	\$6,500 (incl ded)	\$7,000	\$5,600 (incl ded)
	Out-Net				
Hospital Copay	In-Net	20% after ded	20% after ded	\$750/day days 1-3	20% after ded
	Out-Net				
Rx Gen/Brand	In-Net	\$15 ded waived/\$40 after \$250	\$5/\$20 ded waived/\$40 after \$250	\$20 ded waived/\$60 after \$300	\$15 ded waived/\$30 ded waived
	Out-Net	/	/	/	/
HMO EE's Cover		6	6	6	6
HMO Option Tot	al	\$8,506.15	\$8,467.53	\$9,149.13	\$9,206.72
HMO EE Cost		\$4,565.43	\$4,550.27	\$4,916.52	\$4,947.48
HMO Dep Cost		\$3,940.72	\$3,917.26	\$4,232.61	\$4,259.24
HMO ER Cost		\$4,565.43	\$4,550.27	\$4,916.52	\$4,947.48
		PPO Option	PPO Option	PPO Option	PPO Option
Carrier		Anthem Blue Cross	Anthem Blue Cross	Aetna	Blue Shield
Plan Name		Gold PPO 500/20%/4500	Gold PPO 500/20%/6500	CA Gold MC 0 Copay Plan	Gold Full PPO 250/30 OffEx
RAF		1.000	1.000	1.000	1.000
Deductible	In-Net	\$500	\$500	\$0	\$250
	Out-Net	\$1,000	\$1,000	\$1,000	\$500
Сорау	In-Net	\$30/\$60 ded waived	\$30/\$60 ded waived	\$30/\$55	\$30/\$50 ded waived
	Out-Net	50% after ded	50% after ded	50% after ded	40% after ded
Out of Pocket	In-Net	\$4,500 (incl ded)	\$6,500 (incl ded)	\$6,750	\$6,800 (incl ded)
	Out-Net	\$9,000 (incl ded)	\$13,000 (incl ded)	\$13,500 (incl ded)	\$10,000 (incl ded)
Hospital Copay	In-Net	20% after ded	20% after ded	\$600/day days 1-5	20% after ded
	Out-Net	50% after ded; \$650 max/day	50% after ded; \$650 max/day	50% after ded	40% after ded; \$2,000 benefit max/day
Rx Gen/Brand	In-Net	\$15 ded waived / \$40 after \$250	\$5/\$20 ded waived / \$40 after \$250	\$15 / \$55	\$15 ded waived / \$40 ded waived
	Out-Net	50% ded waived / 50% after ded	Not covered / Not covered	Not covered / Not covered	Not covered / Not covered
PPO EE's Cover		4	4	4	4
PPO Option Tota	21	\$3,741.75	\$3,646.77	\$4,028.95	\$4,138.75
PPO EE Cost		\$2,923.16	\$2,855.89	\$3,155.18	\$3,241.17
PPO Dep Cost		\$818.59	\$790.88	\$873.77	\$897.58
PPO ER Cost		\$2,923.16	\$2,855.89	\$3,155.18	\$3,241.17
Total EE's Cove	ed	10/10	10/10	10/10	10/10
Total Cost		\$12,247.90	\$12,114.30	\$13,178.08	\$13,345.47
Change		N/A	-1%	8%	9%
Total EE Cost	ļ	\$7,488.59	\$7,406.16	\$8,071.70	\$8,188.65
Total Dep Cost		\$4,759.31	\$4,708.14	\$5,106.38	\$5,156.82
Total ER Cost		\$7,488.59	\$7,406.16	\$8,071.70	\$8,188.65

Also know as the Dual Option, this report displays the rate breakdown of actual enrollment for one (1) HMO and one (1) PPO in the same column; displays four (4) options per page. Additional option to include employee breakdown available.

Insurance Services

quote prepared by an insurance carrier. Final benefits and rates must be based on insurance carrier confirmation and final enrollment.

Mr. Broker

Multi Choice Plan Summary

Multi Choice Plan Summary

ABC Test Company

|--|

					-
	Current Plan	Renewal Plan	Option 1	Option 2	Option 3
	Anthem Blue Cross Gold HMO 500/20%/5000 (1.000) Kaiser Gold 80 HMO 0/35 (1.000) Anthem Blue Cross Gold PPO 500/20%/4500 (1.000)	Anthem Blue Cross Gold HMO 500/20%/6500 (1.000) Kaiser Gold 80 HMO 0/30 (1.000) Anthem Blue Cross Gold PPO 500/20%/6500 (1.000)	Aetna CA Gold HMO 20 Aetna CA Gold MC 0 Copay Plan Kaiser Gold 80 HMO 0/30	Blue Shield Gold Access+ HMO® 500/35 OffEx Blue Shield Gold Full PPO 250/30 OffEx Kaiser Gold 80 HMO 0/30	Health Net Full Network HMO Gold \$30 Health Net Gold 80 PPO 0/30 Kaiser Gold 80 HMO 0/30
EE's Included	10	10	10	10	10
EE Cost	\$6,804.22	\$6,794.73	\$7,319.63	\$7,424.69	\$7,536.29
Dep Cost	\$4,259.79	\$4,250.26	\$4,543.17	\$4,584.71	\$4,634.79
Total Cost	\$11,064.01	\$11,044.99	\$11,862.80	\$12,009.40	\$12,171.08
Employer Cost	\$6,804.22	\$6,794.73	\$7,319.63	\$7,424.69	\$7,536.29
Increase	,	(\$19.02)	\$798.79	\$945.39	\$1,107.07
Percentage Change		0%	7%	9%	10%

Also known as the Multi Option, this report displays total cost for employees and employer (in one column) when the group is offering multiple plans and/or multiple carriers. Employee breakdown would immediately follow this summary page. Up to three (3) options can be shown on one page in addition to the current/renewal, with up to seven (7) pages available.

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Final Rates

Employee Final Rates for ABC Test Company

Rates Effective June 01, 2017

Employer Contribution - EE: 100% Dep: 0%

	Employee I	nformation		То	tal Cost of P	lan	Contribut	ion Costs
Name	Age Status	Area OOA	Plan	EE Cost	Dep Cost	Total	ER Cost	EE Cost
Employee 01	31 ES	5	CA Gold MC 0 Copay Plan	\$552.48		\$1,123.55	\$552.48	\$571.07
Spouse	33 SP				\$571.07			
Employee 02	43 EE	5	CA Gold MC 0 Copay Plan	\$646.86		\$646.86	\$646.86	\$0.00
Employee 03	46 EF	5	CA Gold HMO 20	\$792.82		\$2,625.83	\$792.82	\$1,833.01
Spouse	47 SP				\$826.12			
Child	16 CH				\$335.63			
Child	12 CH				\$335.63			
Child	12 CH				\$335.63			
Employee 04	50 ES	5	CA Gold HMO 20	\$943.98		\$1,929.72	\$943.98	\$985.74
Spouse	51 SP				\$985.74			
Employee 05	34 EE	5	CA Gold HMO 20	\$641.65		\$641.65	\$641.65	\$0.00
Employee 06	62 EE	5	CA Gold MC 0 Copay Plan	\$1,369.52		\$1,369.52	\$1,369.52	\$0.00
Employee 07	36 EC	5	CA Gold MC 0 Copay Plan	\$586.32		\$889.02	\$586.32	\$302.70
Child	4 CH				\$302.70			
Employee 08	36 EE	5	CA Gold HMO 20	\$650.11		\$650.11	\$650.11	\$0.00
Employee 09	26 EE	5	Gold 80 HMO 0/30	\$325.63		\$325.63	\$325.63	\$0.00
Employee 10	58 EF	5	Gold 80 HMO 0/30	\$810.26		\$1,660.91	\$810.26	\$850.65
Spouse	53 SP				\$648.72			
Child	19 CH				\$201.93			
Totals				\$7,319.63	\$4,543.17	\$11,862.80	\$7,319.63	\$4,543.17

Plans

Aetna CA Gold HMO 20 Aetna CA Gold MC 0 Copay Plan Kaiser Gold 80 HMO 0/30 Rollover Balance to Dep:No

Displays a specific Multi Choice option and breaks down employee and dependent rates with employer contributions.

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Dental Side-by-Side

ABC Test Company

Prepared by Mr. Broker

Fffective June 01, 2017

wainut Creek, Contra Cos	ainut Greek, Contra Costa, 94597 SIC:7372							
	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross				
	Bronze 100/80/50 Active 50/1000	Gold 100/90/60 Active 50/1500	Platinum 100/90/60 Active	Silver 100/80/50 Passive 50/1500				

	Anthem L	Anthem Blue Closs Anthem Blue Closs		Allthelli Blue Closs		Altitlelli Dide Cioss		
	MAC E&P Basi	0 Active 50/1000 ic Ortho (2RK0) 50)	Gold 100/90/60 Active 50/1500 80th E&P Basic (2RJT) (5-50)		Platinum 100/90/60 Active 50/2000 90th E&P Basic Ortho (2RJN) (5-50)		Silver 100/80/50 Passive 50/1500 80th E&P Basic (2RJX) (5-50)	
	In Network	Out Network	In Network	Out Network	In Network	Out Network	In Network	Out Network
Net Reimbursement		MAC		80th percentile		90th percentile		80th percentile
Ind Deductible	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50
Fam Deductible	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150
Annual Maximum	\$1,000	\$1,000	\$1,500	\$1,500	\$2,000	\$2,000	\$1,500	\$1,500
Preventive Paid At	100%	80%	100%	100%	100%	100%	100%	100%
Ded Waived for Prev	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Basic Paid At	80% (Endo/Perio)	60% (Endo/Perio)	90% (Endo/Perio)	80% (Endo/Perio)	90% (Endo/Perio)	80% (Endo/Perio)	80% (Endo/Perio)	80% (Endo/Perio)
Major Paid At	50%	50%	60%	50%	60%	50%	50%	50%
Wait Period for Major	None	None	None	None	None	None	None	None
Ortho Copay - Child	50%	50%	Not covered	Not covered	50%	50%	Not covered	Not covered
Ortho Copay - Adult	Not covered	Not covered	Not covered	Not covered	Not covered	Not covered	Not covered	Not covered
Ortho Wait	None	None	N/A	N/A	None	None	N/A	N/A
Ortho Annual Max	\$1,000	\$1,000	N/A	N/A	\$2,000	\$2,000	N/A	N/A
Ortho Lifetime Max	\$1,000	\$1,000	N/A	N/A	\$2,000	\$2,000	N/A	N/A

Monthly Premium: \$676.51 Monthly Premium: \$1138.82 Monthly Premium: \$1247.67 Monthly Premium: \$1041.83

Side by side comparison of up to four (4) plans with benefits and rates. Option to included employee rates below benefits, depending on group size, employee rates will show on the same page or the following page.

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Dental Plan Listing

ABC Test Company

Walnut Creek, Contra Costa, 94597 SIC:7372 Prepared by Mr. Broker

Effective June 01, 2017

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Anthem Blue Cross - Gold 100/90/60 Active 50/1500 80th E&P Basic (2RJT) (5-50) EE's Included: 10/10 \$1,138.82

Employer Contribution - EE/DepEmployer CostEmployee Cost100% / 0%\$635.20\$503.62

Employee Premium Dependent Premium
\$635.20 \$503.62

Benefit	In Network	Out Network
Network Reimbursement Basis		80th percentile
Individual Deductible	\$50	\$50
Family Deductible	\$150	\$150
Annual Maximum	\$1,500	\$1,500
Preventive Paid At	100%	100%
Ded Waived for Prev	Yes	Yes
Basic Paid At	90% (Endo/Perio)	80% (Endo/Perio)
Major Paid At	60%	50%
Major Wait	None	None
Orthodontia Copay - Child	Not covered	Not covered
Orthodontia Copay - Adult	Not covered	Not covered
Orthodontia Wait	N/A	N/A
Orthodontia Annual Max	N/A	N/A
Orthodontia Lifetime Max	N/A	N/A

Name	Age	Dep Status	Zip	EE Rate	Dep Rate	Total Rate
Employee 01	31	Employee/Spouse	90254	\$63.52	\$66.07	\$129.59
Employee 02	43	Employee	94597	\$63.52	\$0.00	\$63.52
Employee 03	46	Family	94107	\$63.52	\$147.94	\$211.46
Employee 04	50	Employee/Spouse	94549	\$63.52	\$66.07	\$129.59
Employee 05	34	Employee	94109	\$63.52	\$0.00	\$63.52
Employee 06	62	Employee	94507	\$63.52	\$0.00	\$63.52
Employee 07	36	Employee/Child	94549	\$63.52	\$75.60	\$139.12
Employee 08	36	Employee	94550	\$63.52	\$0.00	\$63.52
Employee 09	26	Employee	94597	\$63.52	\$0.00	\$63.52
Employee 10	58	Family	94513	\$63.52	\$147.94	\$211.46

		Table Rates		
Gold 100/90/60 Active (2RJT)	50/1500 80th E&P Basic	Eff Date:06/01/2	2017 Zip:	94597
Employee	Employee/Spouse	Employee/Child	Employee/Children	Family
\$63.52	\$129.59	\$139.12	\$139.12	\$211.46

Single page summary of plan and rates. Option to "Include Dental Table Rates" available.

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Dental Cost Comparison

ABC Test Company

Rates Effective Jun 01, 2017 SIC: 7372

Employer Contribution - EE: 100% Dep: 0% Zip: 94597 County: Contra Costa

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Proposed Plan Infor	mation					
Carrier	Plan	Туре	Incl	EE Prem	Dep Prem	Total
Anthem Blue Cross	Dental Net 2000A	DHMO	10/10	\$140.00	\$106.00	\$246.00
Anthem Blue Cross	Dental Net Voluntary 2000A	DHMO	10/10	\$150.00	\$115.00	\$265.00
Anthem Blue Cross	Dental Net 2000B	DHMO	10/10	\$170.00	\$129.00	\$299.00
Anthem Blue Cross	Dental Net Voluntary 2000B	DHMO	10/10	\$190.00	\$148.00	\$338.00
Anthem Blue Cross	Dental Net 2000C	DHMO	10/10	\$200.00	\$155.00	\$355.00
Anthem Blue Cross	Dental Net Voluntary 2000C	DHMO	10/10	\$230.00	\$168.00	\$398.00
Anthem Blue Cross	Bronze 100/80/50 Active 50/1000 MAC E&P Basic (2RK1)	PPO	10/10	\$364.30	\$289.98	\$654.28
Anthem Blue Cross	Bronze 100/80/50 Active 50/1000 MAC E&P Basic Ortho (2RK0)	PPO	10/10	\$364.30	\$312.21	\$676.51
Anthem Blue Cross	Bronze Vol 100/80/50 Active 50/1000 MAC E&P Basic (2RK3)	PPO	10/10	\$406.40	\$306.03	\$712.43
Anthem Blue Cross	Bronze Vol 100/80/50 Active 50/1000 MAC E&P Basic Ortho (2RK2)	PPO	10/10	\$406.40	\$326.94	\$733.34
Anthem Blue Cross	Silver 100/80/50 Passive 50/1500 80th E&P Basic (2RJX)	PPO	10/10	\$579.90	\$461.93	\$1,041.83
Anthem Blue Cross	Silver 100/80/50 Passive 50/1500 80th E&P Basic Ortho (2RJW)	PPO	10/10	\$579.90	\$491.83	\$1,071.73
Anthem Blue Cross	Silver Vol 100/80/50 Passive 50/1500 80th E&P Basic (2RJZ)	PPO	10/10	\$646.80	\$487.52	\$1,134.32
Anthem Blue Cross	Gold 100/90/60 Active 50/1500 80th E&P Basic (2RJT)	PPO	10/10	\$635.20	\$503.62	\$1,138.82
Anthem Blue Cross	Silver Vol 100/80/50 Passive 50/1500 80th E&P Basic Ortho (2RJY)	PPO	10/10	\$646.80	\$515.68	\$1,162.48
Anthem Blue Cross	Gold 100/90/60 Active 50/1500 80th E&P Basic Ortho (2RJS)	PPO	10/10	\$635.20	\$533.54	\$1,168.74
Anthem Blue Cross	Platinum 100/90/60 Active 50/2000 90th E&P Basic (2RJP)	PPO	10/10	\$676.50	\$536.26	\$1,212.76
Anthem Blue Cross	Gold Vol 100/90/60 Active 50/1500 80th E&P Basic (2RJV)	PPO	10/10	\$708.50	\$531.52	\$1,240.02
Anthem Blue Cross	Platinum 100/90/60 Active 50/2000 90th E&P Basic Ortho (2RJN)	PPO	10/10	\$676.50	\$571.17	\$1,247.67
Anthem Blue Cross	Gold Vol 100/90/60 Active 50/1500 80th E&P Basic Ortho (2RJU)	PPO	10/10	\$708.50	\$559.66	\$1,268.16
Anthem Blue Cross	Platinum Vol 100/90/60 Active 50/2000 90th E&P Basic (2RJR)	PPO	10/10	\$754.50	\$566.01	\$1,320.51
Anthem Blue Cross	Platinum Vol 100/90/60 Active 50/2000 90th E&P Basic Ortho (2RJQ)	PPO	10/10	\$754.50	\$598.87	\$1,353.37

^{*}Dental Cost Comp is for actual group sizes only.

Premium totals are broken down by employee, dependent and total in a vertical format to easily compare plans.

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Employee Dental Elect

Anthem Blue Cross Elect Dental

ABC Test Company

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Employee 01	31	31 Employee/Spouse			90254	ļ.
Blue Cross Prime & Complet	е	Cost to Employee				
w/Prior Coverage						
Plan Type	·	EE	EE/SP	EE/CH	EE/CHRN	FAM
Dental Net 2000C DHMO		\$0.00	\$21.00	\$21.00	\$46.00	\$46.00

Rate Based on Employer Zip - 94597 Effective Date: Jun-01-2017, SIC:7372 Employer Contribution - EE: 100% Employer Contribution - Dep: 0% Contribution Period: Monthly

Employee dental worksheets. Displays costs based on employer contribution, contribution period and can also factor in rollover contributions.

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Dental Underwriting Guidelines

Anthem Blue Cross

This list is meant to be informative and is not intended to be all-inclusive. Other policies and guidelines may apply.

Group Size	DHMO and DPPO products are available to groups with a minimum of 2 enrolled employees. Voluntary Dental is available to groups of 5-100 that have a minimum participation of 5 enrolled employees. Ortho plans are available for 10-100 eligible employees.
Contribution	A minimum of 50% of employee's monthly premium if Traditional Contribution is chosen. Otherwise, a Defined Contribution of \$15 or more per employee is required. Voluntary Dental Plans are intended to be 100% employee-paid. There are no employer contribution requirements for these plans.
Participation	DHMO: 2-4 enrolled: 50%; 5-100 enrolled: 30%. PPO: 2-4 enrolled: 50%; 5-100 enrolled: 30%. For voluntary dental, there is a minimum of 5 enrolled. Participation level is calculated based on [number of employees enrolled] divided by [the number of eligible employees less the qualified waived employees (those with coverage elsewhere)].
Dual Choice	A dual option is available with at least 10 eligible employees. A minimum of 2 employees must enroll in each option and the two dental plans offered must have at least 20% premium differential. Dual option is also available for Voluntary dental plans. A minimum of 5 employees must enroll in each Voluntary plan (one Voluntary DHMO & one Voluntary DPPO).
General	Proof of 12 months of prior comparable coverage affects the PPO Dental rates.

Provides detailed underwriting guidelines per carrier.

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ABC Test Company Effective Date: 06-01-2017 Run Date: 02-15-2017 #5653062 Insurance Services License: TBD

Life and AD&D Proposal

ABC Test Company Walnut Creek, Contra Costa, 94597

Prepared by Mr. Broker Effective June 01, 2017

Anthem Blue Cross (Exis	ting Groups)	Coverage	e: \$25,000		Group Monthly Premium : \$122.50
Employee Name	Gend	er Age	Benefit	Life per \$1000	Monthly Premium
Employee 01	M	31	\$25,000	\$0.49	\$12.25
Employee 02	F	43	\$25,000	\$0.49	\$12.25
Employee 03	M	46	\$25,000	\$0.49	\$12.25
Employee 04	F	50	\$25,000	\$0.49	\$12.25
Employee 05	M	34	\$25,000	\$0.49	\$12.25
Employee 06	M	62	\$25,000	\$0.49	\$12.25
Employee 07	F	36	\$25,000	\$0.49	\$12.25
Employee 08	M	36	\$25,000	\$0.49	\$12.25
Employee 09	F	26	\$25,000	\$0.49	\$12.25
Employee 10	M	58	\$25,000	\$0.49	\$12.25

Total Volume: \$250,000

The insurance volumes quoted may not be available to all group sizes. Please verify availability using the Life Underwriting Guidelines. Effective 4/1/2013 Anthem offers lower rates for new business group sizes 2-9 and applies composite rates starting at 10 lives. Rates for existing group sizes 2-9 remain the same.

Anthem Blue Cross (Exist	ing Groups)	Coverag	e: \$30,000		Group Monthly Premium: \$147.00
Employee Name	Gende	r Age	Benefit	Life per \$1000	Monthly Premium
Employee 01	M	31	\$30,000	\$0.49	\$14.70
Employee 02	F	43	\$30,000	\$0.49	\$14.70
Employee 03	M	46	\$30,000	\$0.49	\$14.70
Employee 04	F	50	\$30,000	\$0.49	\$14.70
Employee 05	M	34	\$30,000	\$0.49	\$14.70
Employee 06	M	62	\$30,000	\$0.49	\$14.70
Employee 07	F	36	\$30,000	\$0.49	\$14.70
Employee 08	M	36	\$30,000	\$0.49	\$14.70
Employee 09	F	26	\$30,000	\$0.49	\$14.70
Employee 10	М	58	\$30,000	\$0.49	\$14.70

Total Volume: \$300,000

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The insurance volumes quoted may not be available to all group sizes. Please verify availability using the Life Underwriting Guidelines. Effective 4/1/2013 Anthem offers lower rates for new business group sizes 2-9 and applies composite rates starting at 10 lives. Rates for existing group sizes 2-9 remain the same.

Displays benefit amount and per unit rates along with employee rates and group total.

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Life Underwriting Guidelines

Anthem Blue Cross (Existing Groups)

This list is meant to be informative and is not intended to be all-inclusive. Other policies and guidelines may apply.

Group Size	Term Life and AD&D available to groups of 2-100 eligible employees. Composite rates for all new groups of 10 + enrolling employees effective 4/1/2013. Effective 4/1/2013 Anthem offers lower rates for new business group sizes 2-9; Rates for existing group sizes 2-9 remain the same.
General	Flat dollar amounts from \$25,000 to \$350,000 for groups of 10-100. Groups of 2-9 may offer \$25,000, \$30,000 or \$50,000. Coverage is guaranteed issued up to \$30,000 to groups with 2-9 eligible employees and \$100,000 for groups of 10+ eligible employees. Groups electing to offer more than the guaranteed issue amounts are subject to medical underwriting.
Participation	A minimum of 75% eligible employee participation is required (100% if non-contributory).
Contribution	Employer must contribute at least 25% of the employee's Basic Term Life premiums. If the employer pays 100% of the coverage cost, all eligible employees must enroll.

Provides detailed underwriting guidelines per carrier.

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ABC Test Company Effective Date: 06-01-2017 Run Date: 02-15-2017 #5653041 Insurance Services License: TBD

Group Vision Proposal

ABC Test Company Walnut Creek, Contra Costa, 94597

Prepared by Mr. Broker Effective June 01, 2017

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Anthem Blue Cross - Blue Viev	Group Monthly Premium: \$192.25	
Benefit	In-Network	Out-Network
Eye Exam	\$10 copay (Every 12 months)	\$42 allowance (Every 12 months)
Lenses (Single Vision)	\$0 copay (Every 12 months)	\$40 allowance (Every 12 months)
Lenses (Bifocal)	\$0 copay (Every 12 months)	\$60 allowance (Every 12 months)
Frame	\$130 allowance (Every 12 months); 20% off remaining balance	\$45 allowance (Every 12 months)
Contact Lenses (Conventional)	\$130 allowance (Every 12 months); 15% off remaining balance	\$92 allowance (Every 12 months)
Contact Lenses (Disposable)	\$130 allowance (Every 12 months)	\$92 allowance (Every 12 months)

Name	Age	Status	Zip	EE Rate	Dep rate	TotalRate
Employee Employee 01	31	ES	90254	\$12.69	\$8.88	\$21.57
Employee Employee 02	43	EE	94597	\$12.69	\$0.00	\$12.69
Employee Employee 03	46	EF	94107	\$12.69	\$19.86	\$32.55
Employee Employee 04	50	ES	94549	\$12.69	\$8.88	\$21.57
Employee Employee 05	34	EE	94109	\$12.69	\$0.00	\$12.69
Employee Employee 06	62	EE	94507	\$12.69	\$0.00	\$12.69
Employee Employee 07	36	EC	94549	\$12.69	\$7.87	\$20.56
Employee Employee 08	36	EE	94550	\$12.69	\$0.00	\$12.69
Employee Employee 09	26	EE	94597	\$12.69	\$0.00	\$12.69
Employee Employee 10	58	EF	94513	\$12.69	\$19.86	\$32.55

Displays basic benefit information, employee and dependent rates as well as group total.

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Vision Underwriting Guidelines

Anthem Blue Cross

This list is meant to be informative and is not intended to be all-inclusive. Other policies and guidelines may apply.

General	No benefit waiting period. No rating areas. Eligible for CalCobra and Cobra. Available stand alone. Mid-year rate changes could occur due to changes in an employee's age, dependent status or zip code.
Group Size	For groups of 1-100 employees. Voluntary vision plans are available for 10-100 employees.
Contribution	Contribution levels start as low as 50% per employee.
Participation	2-4 enrolled: 50%; 5-100 enrolled: 30%.

Provides detailed underwriting guidelines per carrier.

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ABC Test Company Effective Date: 06-01-2017 Run Date: 02-15-2017 #5653041 Insurance Services License: TBD

Footnotes

Footnotes

Aetna

*Employees who reside in a non-HMO network may enroll in an HMO product offered by their Employer if they live within a 30 miles radius of their work site that is within the HMO, AVN, HMO Coinsurance, and HMO Deductible service area.

*New Hire rates are based on the employee's age as of his/her coverage effective date. If this is a "New Hire" quote, please make the necessary changes in your census to reflect the true age of the new employee.

*PrimeCare Physicians MC plans have two levels of benefits: Level 1: When members use the PrimeCare Physician Network to coordinate all of their care, they realize maximum savings. Level 2: Use of any other provider will result in a lower level of benefits. While Aetna Whole Health members have the freedom to receive care from any provider, they realize the highest benefit level and lowest out-of-pocket costs when they access care through the PrimeCare Physicians Network.

*For Aetna PrimeCare Physicians HMO plans, members must select a PrimeCare physician for PCP.

*Producers should obtain the Summary of Benefits and Coverage (SBC) documents for Aetna medical plans by accessing the following link: https://www.aetna.com/sbcsearch/home

Anthem Blue Cross

*The 2016 plan designs are still PENDING REGULATORY APPROVAL.

*All Medical and Dental Plans and Rates are subject to Regulatory Review and/or Approval.

*Employers are responsible for sending an electronic or printed copy of the summary of benefits and coverage (also called an "SBC") to plan participants and beneficiaries. To access your groups SBC's, go to https://sbc.anthem.com/.

*This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits. This summary of benefits, as updated, is subject to the approval of the California Department of Insurance and the California Department of Managed Health Care (as applicable).

*The Anthem Blue Cross medical and dental premiums displayed in this proposal are based on the census information provided and the zip code rating region designations in Health Connects' system. Some zip codes may have a dual county rating region. Health Connect has defaulted these zip codes to the most populous county. However, once Anthem Blue Cross receives the enrollment the county may be updated based on the physical address. To improve the accuracy of this proposal, insure the correct rating region designation is noted for the Employer. Rating regions can be referenced in the rate guide Final rates are set by Anthem Blue Cross.

*New Hire rates are based on the employee's age as of his/her coverage effective date. If this is a "New Hire" quote, please make the necessary changes in your census to reflect the true age of the new employee.

Blue Shield

*Blue Shield currently has a billing system glitch when a new hire is added mid-year. The rate that the system assigns the member is based on the group effective date or previous renewal date instead of the age at time of enrollment. They are working to correct this error and hope to have it resolved this year. The correct rate should be based on the employees age at time of enrollment; however, due to the system issue, the incorrect lower rate is being charged.

*The 2016 plan designs are still PENDING REGULATORY APPROVAL.

*New Hire rates are based on the employee's age as of his/her coverage effective date. If this is a "New Hire" quote, please make the necessary changes in your census to reflect the true age of the new employee.

*If you are an employer located in certain California counties whose eligible employees live or work in the Exclusive HMO® service area, you have the option of choosing any of the Full HMO® plans or Exclusive HMO, but not both. The Exclusive HMO plans have the same benefits as our Full HMO plans. Exclusive HMO plan options may not be combined with or offered alongside any other full network HMO plan.

Includes specific rules and considerations for each carrier. These are in addition to the "Underwriting Guidelines."

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