HMO Rating Adjustments – January 2010

The HMO plans within our Small Group EmployeeElect Portfolio will see a new business average increase of approximately 3.8%.

The following plans will receive an average 4% increase:

The HMO 100% plans, The Classic \$20, The Saver \$20 and the EmployeeChoice Saver HMO.

The following plans will receive an average 2.5% increase:

The Classic \$30 and \$40 plans; The Saver \$30 and \$40 plans; and

both Select HMO plans (\$25 and \$35).



PPO Rating Adjustments – January 2010

The PPO plans within our Small Group EmployeeElect Portfolio will see a new business average increase of approximately 3.5%.

The PPO Increases will be as follows:

Premier	PPC):
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\$10 Copay – 4.0% \$20 Copay – 3.7% \$30 Copay – 3.5%

GenRx PPO:

		i e
\$25	Copay -	4.5%
\$35	Copay -	3.5%
\$45	Copay -	2.5%

Elements Hospital:

Elem	Hosp – 3.5%
Elem	Hosp Plus – 3.5%
Elem	Hosp Pref – 3.5%

PPO Copay:

\$20 Copay – 4.0%
\$30 Copay - 3.5%
\$40 Copay - 3.0%

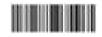
Solution:

2500 PPO – 4.0%
3500 PPO - 3.0%
5000 PPO - 2.0%

EPO and HIA+:

EPO – 4.5%			
HIA+ 7	750 –	3.5%	
HIA+	500 –	3.5%	





Lumenos Rating Adjustments – January 2010

The Lumenos HSA plans within our Small Group EmployeeElect Portfolio will see a new business average increase of approximately 6.1%.

The Lumenos Increases will be as follows:

Lumenos HSA (100/70): Lumenos	HSA (80/50):
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2000 (100/7	0) – 7.5%	1500 ((80/50)) - 5.0%
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Lumenos HIA+:

Lumenos HIA+ 750 - 3.5%

Lumenos HIA+ 500 - 3.5%



