

# New plans = more ways to provide for your team.

Simple, cost-saving options make it easy to make a great choice.

Provide your employees with easy-to-understand, cost-saving health coverage, through Anthem's innovative new options designed to meet the needs of California businesses like yours.

You have 10 new plans to choose from, and a variety of strong provider networks to go with them.

## Health maintenance organizations (HMOs)

We have two new **Gold HMO** deductible plans to offer you. Each is available on **three different networks: HMO, Select HMO and PrioritySelect HMO**. That's a total of six new HMO options for you and your team! Choose from a \$500 or \$1,250 deductible.

## Preferred provider organizations (PPOs)

You also can choose from four new **PPO plans** with just \$5 copays for primary care doctor visits and tier 1 prescription drugs.

- The **Platinum PPO** plans include a \$45 specialist copay, a \$250 deductible, 20% coinsurance and an out-of-pocket maximum of \$3,750.
- Our **Gold PPO** plans have a \$65 specialist copay, a \$1,400 deductible, 30% coinsurance and an out-of-pocket maximum of \$7,400.
- Each of the PPO plans is available on the **PPO and Select PPO networks**.



## HMO and PPO plans comparison

| Plan name                     | Deductible | Out-of-pocket maximum | Primary care physician/specialist copay | In-network coinsurance | Emergency room               | Prescription deductible      | Tier 1 | Tier 2 | Tier 3 | Tier 4 |
|-------------------------------|------------|-----------------------|-----------------------------------------|------------------------|------------------------------|------------------------------|--------|--------|--------|--------|
| Anthem Gold HMO 35/500/20%    | \$500      | \$8,000               | \$35/\$55                               | 20%                    | Deductible, then \$300 + 20% | \$0                          | \$15   | \$40   | \$80   | 30%    |
| Anthem Gold HMO 35/1250/20%   | \$1,250    | \$8,000               | \$35/\$60                               | 20%                    | Deductible, then \$300 + 20% | \$100 (applies to tiers 2-4) | \$15   | \$40   | \$80   | 30%    |
| Anthem Platinum PPO 5/250/20% | \$250      | \$3,750               | \$5/\$45                                | 20%                    | Deductible, then \$250 + 20% | \$0                          | \$5    | \$35   | \$70   | 30%    |
| Anthem Gold PPO 5/1400/30%    | \$1,400    | \$7,400               | \$5/\$65                                | 30%                    | Deductible, then \$250 + 20% | \$250 (applies to tiers 2-4) | \$5    | \$50   | \$100  | 30%    |

Find a plan that's right for you and your employees.

Call your Anthem representative or insurance broker today to try one of these 10 new options.

