

# flexible plan options with more metal tiers

Offer employees expanded flexibility and choice. Covered California for Small Business has expanded our coverage offerings to include **3 CONTIGUOUS METAL TIERS** and **4 METAL TIER OPTIONS**. New and Renewing Employers with Covered California for Small Business can now select these additional levels of coverage. Now, you can offer employees more health plan options to find the coverage they want at a price that fits their budget.\*

## OFFERING YOU MORE WAYS TO...

- ✓ Customize your small group coverage at no additional cost
- ✓ Control costs with contributions set to any metal tier plan\*\*
- ✓ Expand options so employees can select coverage that fits their needs

### 4 Metal Tiers

Employees choose from health plans in **all four metal tiers**:



### 3 Metal Tiers

Employees choose from health plans in the three touching metal tiers:



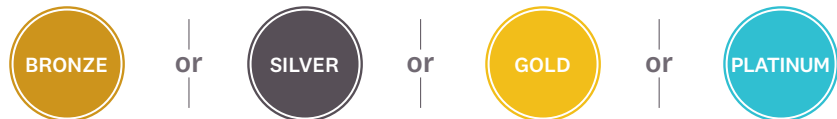
### 2 Metal Tiers

Employees choose from health plans in the two touching metal tiers:



### 1 Metal Tier

Employees choose from health plans in the one metal tier:



See how Covered California for Small Business can help  
**CoveredCA.com/ForSmallBusiness**  
**(844) 332-8384**



\*The additional metal tier options are available for new employer enrollment and renewing employers starting with the coverage effective date of October 1, 2021. Eligibility requirements apply.  
\*\* Employers must contribute at least 50% of the lowest cost plan in the metal tier they choose to set their reference plan. The preferred CCSB employer contribution strategy is to base your contribution on silver and gold metal tiers.

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