



WorkLifeMattersSM

Comprehensive Employee Assistance Program (EAP) Services

WorkLifeMatters is **FREE** for employers who offer three or more qualified lines of Guardian coverages.

EAP Services	Guardian's EAP Program - WorkLifeMatters
Counseling Services	
National toll-free 800 number	Yes (Employer and employee)
Dedicated website	Yes
Referrals to local counselors	Yes, up to 3 face-to-face sessions free of charge
Work Issues	Yes
Personal Issues	Yes
Education	Yes
Dependent Care/Caregiving	Yes
Lifestyle and Fitness Management	Yes
Legal & Financial	Yes
Pet Care	Yes
Grief Assistance	Yes
Drug & Alcohol	Yes
Parenting	Yes
Support implementing drug-free workplace program	Yes
Communication Materials	
Employer welcome kit	Yes
Employee announcement letter	Yes
Posters to announce program	Yes (English and Spanish)
Employee program brochure	Yes (English and Spanish)
EAP wallet cards (detachable from brochure)	Yes
Employee newsletter	Yes, monthly
Supervisor newsletter	Yes, monthly
EAP posters	Yes, monthly (English and Spanish)
Special email alerts	Yes

WorkLife MattersSM Program services are provided by Integrated Behavioral Health, Inc., and its contractors. Guardian does not provide any part of WorkLife MattersSM Program services. Guardian is not responsible or liable for care or advice given by any provider or resource under the program. This information is for illustrative purposes only. It is not a contract. Only the Administration Agreement can provide the actual terms, services, limitations and exclusions. Guardian and IBH reserve the right to discontinue the WorkLife MattersSM Program at any time without notice.



EAP Services	Guardian's EAP Program - WorkLifeMatters
Legal & Financial Services	
Telephonic consultations with financial professionals	Yes
Budgeting	Yes
Tax Consultation/Preparation	Yes
Debt/Credit Counseling	Yes
Real Estate	Yes
Office or telephone consultation with attorney	Yes (initial 30 minute; if attorney retained, 25% discount off normal hourly rate on legal fees)
Civil/Consumer Issues	Yes
Criminal Matters	Yes
Immigration	Yes
Assistance with document preparation (ie. will preparation)	Yes
Dedicated website	Yes
Training & Seminars (Organizational Development)	
Webinars	Yes
Videos	Yes
Powerpoint presentations	Yes

More reasons to choose Guardian for employee benefits needs.

Connect to a counselor 24/7 for free support services:

1-800-386-7055

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