



## Assistance available for eligible individuals on state continuation

Because you have dental and/or vision insurance with Principal®, we wanted to alert you to new requirements contained in the American Rescue Plan Act (ARPA) of 2021.

Certain employees and their families who became eligible for state continuation programs modeled on the federal COBRA program may be eligible for a 100% premium subsidy for up to six months.

As part of the new law, Principal will mail a new notice to eligible individuals and provide them with a new opportunity to elect continuation benefits and request the subsidy. To facilitate this, please [email us](#) by May 12 with the name and street address for any employee or former employee who became eligible for state continuation due to involuntary termination of employment or reduction in hours and who would still be in their continuation period as of April 2021 or later.

If we do not receive a response, we will assume that you have no employees or former employees who met these criteria.

Also, be sure to notify us of any other individuals who are involuntarily terminated or have their hours reduced between now and September 30, 2021.

Additional information is available from the US Department of Labor at [this website](#). For questions, please contact your Principal® representative or group benefits broker.



[Terms of Use](#) | [Disclosures](#) | [Privacy](#) | [Security](#) | [Report Fraud](#)

Note: This is summary information only. We encourage you to review the American Rescue Plan Act of 2021 as well as guidance from the U.S. Department of Labor.

Dental and vision insurance from Principal® are issued by Principal Life Insurance Company, 711 High Street, Des Moines, IA 50392. Principal Life is a member of of the Principal Financial Group®, Des Moines, IA 50392.

© 2021 Principal Financial Services, Inc. Principal, Principal and symbol design and Principal Financial Group are trademarks and service marks of Principal Financial Services, Inc., a member of the Principal Financial Group.

EC5115CANH | 1613660-042021 | 04/2021