

Eligible/Ineligible Industries — Not applicable to Voluntary PPO

Premier and PPO

Eligible Industries

Level One	SIC code
Advertising (except Misc. not classified #7319)	7311-7313
Agriculture, Forestry, Fishing (except seasonal employees)	0100-0999
Auto Rental Agencies	7513-7519
Building Maintenance/Equipment Rental	7349-7359
Collection Agencies & Credit Reporting Services	7322-7323
Communication (Radio, Telephone, TV/Radio Broadcasting)	4800-4899
Disinfecting & Pest Control Services	7342
Electrical Repair (Radio, TV, A/C, Refrigerator)	7622-7629
Finance (Banks, Securities, Credit Agencies)	6000-6299
Funeral Services & Crematories	7261
Furniture Repair/Reupholstery	7641
Hospitals	8062-8069
Independent Auto Repair & Services	7532-7599
Laundry/Garment Services/Shoe Repair Shops	7211-7219/7251
Manufacturing (except Jewelry Manufacturing)	2000-2699
Manufacturing (Chemicals, Allied and Other Products)	2810-3999
Mining, Oil and Gas Extraction	1000-1499
News Syndicates	7383
Printing & Publishing	2700-2799
Public Administration (Cities, Counties, Police, etc.)	9000-9999
Public Education (except Private Schools)	8200-8299
Retail	5200-5510, 5610-5699, 5712-5736, 5912-5999
Transportation	4000-4799
Utilities	4900-4999
Wholesale Trade	5000-5199
Level Two	SIC code
Auto Dealerships	5511-5599
Automobile Parking Services	7521
Computer Programming & Related Services	7371-7379
Construction Contractors	1500-1799
Direct Mailing, Reproductions, Secretarial Services	7331-7338

Level Two continued	SIC code
Employment Agencies	7361-7363
Engineering & Management Services	8711-8748
Hotels	7000-7099
Insurance Carriers/Brokers	6300-6499
Jewelry Manufacturing	3911-3915
Legal	8100-8199
Medical Groups	8000-8059 & 8082-8099
Misc. Repair (Welding, etc.)	7692-7699
Photofinishing Labs	7384
Photographic Studios	7221
Private Schools (Elementary & High School)	8211
Restaurants	5800-5899
Security Systems, Detectives, Armored Cars	7381-7382
Tax Return Preparation Services/Misc. Personal Services	7291-7299

Ineligible Industries	SIC code
Advertising, Misc. not classified	7319
Amusement, Recreation & Entertainment	7800-7999
Associations and Trusts	8600-8699
Beauty & Barber Shops	7231-7241
Community Service Organizations/Social Services	8300-8499
Dentist offices, Dental Labs and Medical Labs	8021, 8071, 8072
Government-funded Groups	8300-8499
Groups with high turnover	Varies
International Affairs	9721
Misc. Business Services	7389
Misc. Services not elsewhere classified	8999
Museums Art Galleries & Gardens	8412, 8422
Private Households	8811
Professional Employee Organizations (PEO)	7361
Real Estate	6500-6799
Seasonal Employees (Christmas/Part-time help)	no SIC
Seasonal Employees (Agriculture)	0761-0783
Watch, Clock & Jewelry Repair	7631

DeltaCare USA

Eligible Industries

All except for those identified as ineligible below.

Ineligible Industries:

- Law firms, associations, businesses without a true employer/employee relationship.
- Businesses with seasonal employment or high turnover.¹

¹ A business has "high turnover" if 20% or more of the average number of its employees during the past 12 months were newly hired for reasons other than the growth of the business.