

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

RBRVS	PPO 0/90/70 (\$10) PLAN CODE 3S4		PPO 0/90/70 (\$15) PLAN CODE 3R6		PPO 0/90/70 (\$20) PLAN CODE 3R7	
Key Benefits	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$0	\$250	\$0	\$250	\$0	\$250
Family =	\$0	\$750	\$0	\$750	\$0	\$750
Coinsurance	10%	30%	10%	30%	10%	30%
Maximum out-of-pocket costs						
Individual =	\$2,000	\$4,000	\$2,000	\$4,000	\$2,000	\$4,000
Family =	\$6,000	\$12,000	\$6,000	\$12,000	\$6,000	\$12,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	30%	\$15	30%	\$20	30%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	30%	\$15	30%	\$20	30%
X-ray and Laboratory procedures	10%	30%	10%	30%	10%	30%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	10%	30% (\$600 max allow per day)	10%	30% (\$600 max allow per day)	10%	30% (\$600 max allow per day)
Outpatient Services	10%	30%	10%	30%	10%	30%
Outpatient Surgery	10%	30% (\$350 max payable per day)	10%	30% (\$350 max payable per day)	10%	30% (\$350 max payable per day)
Skilled Nursing Facility	10%	30% (\$250 max allow per day)	10%	30% (\$250 max allow per day)	10%	30% (\$250 max allow per day)
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%
Urgent Care (deductible waived if admitted)	\$10	30%	\$15	30%	\$20	30%
Ambulance Services (ground and air)	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/10%	30%/30% (\$600 max allow per day)	\$15/10%	30%/30% (\$600 max allow per day)	\$20/10%	30%/30% (\$600 max allow per day)
Non-severe mental health (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Acute care detoxification	10% (\$250 max allow per day)	30% (\$250 max allow per day)	10% (\$250 max allow per day)	30% (\$250 max allow per day)	10% (\$250 max allow per day)	30% (\$250 max allow per day)
Other Services						
Durable Medical Equipment	10%	30%	10%	30%	10%	30%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	10%	30%	10%	30%	10%	30%
Chiropractic care	\$10	30% (\$25 max payable per visit)	\$15	30% (\$25 max payable per visit)	\$20	30% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on limited fee schedule. Limited fee schedule is a percentage of RBRVS. The covered person is responsible for charges in excess of allowed amount in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

C & R	PPO 0/90/70 (\$10) PLAN CODE 3Q4		PPO 0/90/70 (\$15) PLAN CODE 3P6		PPO 0/90/70 (\$20) PLAN CODE 3P7	
Key Benefits	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$0	\$250	\$0	\$250	\$0	\$250
Family =	\$0	\$750	\$0	\$750	\$0	\$750
Coinsurance	10%	30%	10%	30%	10%	30%
Maximum out-of-pocket costs						
Individual =	\$2,000	\$4,000	\$2,000	\$4,000	\$2,000	\$4,000
Family =	\$6,000	\$12,000	\$6,000	\$12,000	\$6,000	\$12,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	30%	\$15	30%	\$20	30%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	30%	\$15	30%	\$20	30%
X-ray and Laboratory procedures	10%	30%	10%	30%	10%	30%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	10%	30%	10%	30%	10%	30%
Outpatient Services	10%	30%	10%	30%	10%	30%
Outpatient Surgery	10%	30%	10%	30%	10%	30%
Skilled Nursing Facility	10%	30%	10%	30%	10%	30%
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%
Urgent Care (deductible waived if admitted)	\$10	30%	\$15	30%	\$20	30%
Ambulance Services (ground and air)	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/10%	30%/30%	\$15/10%	30%/30%	\$20/10%	30%/30%
Non-severe mental health (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Acute care detoxification	10%	30%	10%	30%	10%	30%
Other Services						
Durable Medical Equipment	10%	30%	10%	30%	10%	30%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	10%	30%	10%	30%	10%	30%
Chiropractic care	\$10	30% (\$25 max payable per visit)	\$15	30% (\$25 max payable per visit)	\$20	30% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

RBRVS	PPO 0/80/60 (\$10) PLAN CODE 3Q6		PPO 0/80/60 (\$15) PLAN CODE 3Q7		PPO 0/80/60 (\$20) PLAN CODE 3Q8	
Key Benefits	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$0	\$250	\$0	\$250	\$0	\$250
Family =	\$0	\$750	\$0	\$750	\$0	\$750
Coinsurance	20%	40%	20%	40%	20%	40%
Maximum out-of-pocket costs						
Individual =	\$3,000	\$6,000	\$3,000	\$6,000	\$3,000	\$6,000
Family =	\$9,000	\$18,000	\$9,000	\$18,000	\$9,000	\$18,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	40%	\$15	40%	\$20	40%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	40%	\$15	40%	\$20	40%
X-ray and Laboratory procedures	20%	40%	20%	40%	20%	40%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	20%	40% (\$600 max allow per day)	20%	40% (\$600 max allow per day)	20%	40% (\$600 max allow per day)
Outpatient Services	20%	40%	20%	40%	20%	40%
Outpatient Surgery	20%	40% (\$350 max payable per day)	20%	40% (\$350 max payable per day)	20%	40% (\$350 max payable per day)
Skilled Nursing Facility	20%	40% (\$250 max allow per day)	20%	40% (\$250 max allow per day)	20%	40% (\$250 max allow per day)
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 20%	\$100 + 40%	\$100 + 40%
Urgent Care (deductible waived if admitted)	\$10	40%	\$15	40%	\$20	40%
Ambulance Services (ground and air)	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/20%	40%/40% (\$600 max allow per day)	\$15/20%	40%/40% (\$600 max allow per day)	\$20/20%	40%/40% (\$600 max allow per day)
Non-severe mental health (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Acute care detoxification	20% (\$250 max allow per day)	40% (\$250 max allow per day)	20% (\$250 max allow per day)	40% (\$250 max allow per day)	20% (\$250 max allow per day)	40% (\$250 max allow per day)
Other Services						
Durable Medical Equipment	20%	40%	20%	40%	20%	40%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	20%	40%	20%	40%	20%	40%
Chiropractic care	\$10	40% (\$25 max payable per visit)	\$15	40% (\$25 max payable per visit)	\$20	40% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

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³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

C & R	PPO 0/80/60 (\$10) PLAN CODE 307		PPO 0/80/60 (\$15) PLAN CODE 306		PPO 0/80/60 (\$20) PLAN CODE 305	
Key Benefits	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$0	\$250	\$0	\$250	\$0	\$250
Family =	\$0	\$750	\$0	\$750	\$0	\$750
Coinsurance	20%	40%	20%	40%	20%	40%
Maximum out-of-pocket costs						
Individual =	\$3,000	\$6,000	\$3,000	\$6,000	\$3,000	\$6,000
Family =	\$9,000	\$18,000	\$9,000	\$18,000	\$9,000	\$18,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	40%	\$15	40%	\$20	40%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	40%	\$15	40%	\$20	40%
X-ray and Laboratory procedures	20%	40%	20%	40%	20%	40%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	20%	40%	20%	40%	20%	40%
Outpatient Services	20%	40%	20%	40%	20%	40%
Outpatient Surgery	20%	40%	20%	40%	20%	40%
Skilled Nursing Facility	20%	40%	20%	40%	20%	40%
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%
Urgent Care (deductible waived if admitted)	\$10	40%	\$15	40%	\$20	40%
Ambulance Services (ground and air)	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/20%	40%/40%	\$15/20%	40%/40%	\$20/20%	40%/40%
Non-severe mental health (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Acute care detoxification	20%	40%	20%	40%	20%	40%
Other Services						
Durable Medical Equipment	20%	40%	20%	40%	20%	40%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	20%	40%	20%	40%	20%	40%
Chiropractic care	\$10	40% (\$25 max payable per visit)	\$15	40% (\$25 max payable per visit)	\$20	40% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

RBRVS	PPO 250/90/70 (\$10) PLAN CODE 3R8		PPO 250/90/70 (\$15) PLAN CODE 3R9		PPO 250/90/70 (\$20) PLAN CODE 3S1	
Key Benefits	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$250 (in and out-of-network combined)		\$250 (in and out-of-network combined)		\$250 (in and out-of-network combined)	
Family =	\$750 (in and out-of-network combined)		\$750 (in and out-of-network combined)		\$750 (in and out-of-network combined)	
Coinsurance	10%	30%	10%	30%	10%	30%
Maximum out-of-pocket costs						
Individual =	\$2,000	\$4,000	\$2,000	\$4,000	\$2,000	\$4,000
Family =	\$6,000	\$12,000	\$6,000	\$12,000	\$6,000	\$12,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	30%	\$15	30%	\$20	30%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	30%	\$15	30%	\$20	30%
X-ray and Laboratory procedures	10%	30%	10%	30%	10%	30%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	10%	30% (\$600 max allow per day)	10%	30% (\$600 max allow per day)	10%	30% (\$600 max allow per day)
Outpatient Services	10%	30%	10%	30%	10%	30%
Outpatient Surgery	10%	30% (\$350 max payable per day)	10%	30% (\$350 max payable per day)	10%	30% (\$350 max payable per day)
Skilled Nursing Facility	10%	30% (\$250 max allow per day)	10%	30% (\$250 max allow per day)	10%	30% (\$250 max allow per day)
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%
Urgent Care (deductible waived if admitted)	\$10	30%	\$15	30%	\$20	30%
Ambulance Services (ground and air)	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/10%	30%/30% (\$600 max allow per day)	\$15/10%	30%/30% (\$600 max allow per day)	\$20/10%	30%/30% (\$600 max allow per day)
Non-severe mental health (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Acute care detoxification	10% (\$250 max allow per day)	30% (\$250 max allow per day)	10% (\$250 max allow per day)	30% (\$250 max allow per day)	10% (\$250 max allow per day)	30% (\$250 max allow per day)
Other Services						
Durable Medical Equipment	10%	30%	10%	30%	10%	30%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	10%	30%	10%	30%	10%	30%
Chiropractic care	\$10	30% (\$25 max payable per visit)	\$15	30% (\$25 max payable per visit)	\$20	30% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on limited fee schedule. Limited fee schedule is a percentage of RBRVS. The covered person is responsible for charges in excess of allowed amount in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

C & R	PPO 250/90/70 (\$10) PLAN CODE 3P8		PPO 250/90/70 (\$15) PLAN CODE 3P9		PPO 250/90/70 (\$20) PLAN CODE 3Q1	
Key Benefits	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$250 (in and out-of-network combined)		\$250 (in and out-of-network combined)		\$250 (in and out-of-network combined)	
Family =	\$750 (in and out-of-network combined)		\$750 (in and out-of-network combined)		\$750 (in and out-of-network combined)	
Coinsurance	10%	30%	10%	30%	10%	30%
Maximum out-of-pocket costs						
Individual =	\$2,000	\$4,000	\$2,000	\$4,000	\$2,000	\$4,000
Family =	\$6,000	\$12,000	\$6,000	\$12,000	\$6,000	\$12,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	30%	\$15	30%	\$20	30%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	30%	\$15	30%	\$20	30%
X-ray and Laboratory procedures	10%	30%	10%	30%	10%	30%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	10%	30%	10%	30%	10%	30%
Outpatient Services	10%	30%	10%	30%	10%	30%
Outpatient Surgery	10%	30%	10%	30%	10%	30%
Skilled Nursing Facility	10%	30%	10%	30%	10%	30%
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%
Urgent Care (deductible waived if admitted)	\$10	30%	\$15	30%	\$20	30%
Ambulance Services (ground and air)	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/10%	30%/30%	\$15/10%	30%/30%	\$20/10%	30%/30%
Non-severe mental health (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Acute care detoxification	10%	30%	10%	30%	10%	30%
Other Services						
Durable Medical Equipment	10%	30%	10%	30%	10%	30%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	10%	30%	10%	30%	10%	30%
Chiropractic care	\$10	30% (\$25 max payable per visit)	\$15	30% (\$25 max payable per visit)	\$20	30% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

RBRVS	PPO 250/80/60 (\$10) PLAN CODE 3Q9		PPO 250/80/60 (\$15) PLAN CODE 3R1		PPO 250/80/60 (\$20) PLAN CODE 3R2	
Key Benefits	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$250 (in and out-of-network combined)		\$250 (in and out-of-network combined)		\$250 (in and out-of-network combined)	
Family =	\$750 (in and out-of-network combined)		\$750 (in and out-of-network combined)		\$750 (in and out-of-network combined)	
Coinsurance	20%	40%	20%	40%	20%	40%
Maximum out-of-pocket costs						
Individual =	\$3,000		\$3,000		\$3,000	
Family =	\$9,000		\$9,000		\$9,000	
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	40%	\$15	40%	\$20	40%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	40%	\$15	40%	\$20	40%
X-ray and Laboratory procedures	20%	40%	20%	40%	20%	40%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	20%	40% (\$600 max allow per day)	20%	40% (\$600 max allow per day)	20%	40% (\$600 max allow per day)
Outpatient Services	20%	40%	20%	40%	20%	40%
Outpatient Surgery	20%	40% (\$350 max payable per day)	20%	40% (\$350 max payable per day)	20%	40% (\$350 max payable per day)
Skilled Nursing Facility	20%	40% (\$250 max allow per day)	20%	40% (\$250 max allow per day)	20%	40% (\$250 max allow per day)
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%
Urgent Care (deductible waived if admitted)	\$10	40%	\$15	40%	\$20	40%
Ambulance Services (ground and air)	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/20%	40%/40%(\$600 max allow per day)	\$15/20%	40%/40% (\$600 max allow per day)	\$20/20%	40%/40%(\$600 max allow per day)
Non-severe mental health (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Acute care detoxification	20% (\$250 max allow per day)	40% (\$250 max allow per day)	20% (\$250 max allow per day)	40% (\$250 max allow per day)	20% (\$250 max allow per day)	40% (\$250 max allow per day)
Other Services						
Durable Medical Equipment	20%	40%	20%	40%	20%	40%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	20%	40%	20%	40%	20%	40%
Chiropractic care	\$10	40% (\$25 max payable per visit)	\$15	40% (\$25 max payable per visit)	\$20	40% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on limited fee schedule. Limited fee schedule is a percentage of RBRVS. The covered person is responsible for charges in excess of allowed amount in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

C & R	PPO 250/80/60 (\$10) PLAN CODE 3P1		PPO 250/80/60 (\$15) PLAN CODE 3O9		PPO 250/80/60 (\$20) PLAN CODE 3O8	
Key Benefits	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$250 (in and out-of-network combined)		\$250 (in and out-of-network combined)		\$250 (in and out-of-network combined)	
Family =	\$750 (in and out-of-network combined)		\$750 (in and out-of-network combined)		\$750 (in and out-of-network combined)	
Coinsurance	20%	40%	20%	40%	20%	40%
Maximum out-of-pocket costs						
Individual =	\$3,000	\$6,000	\$3,000	\$6,000	\$3,000	\$6,000
Family =	\$9,000	\$18,000	\$9,000	\$18,000	\$9,000	\$18,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	40%	\$15	40%	\$20	40%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	40%	\$15	40%	\$20	40%
X-ray and Laboratory procedures	20%	40%	20%	40%	20%	40%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	20%	40%	20%	40%	20%	40%
Outpatient Services	20%	40%	20%	40%	20%	40%
Outpatient Surgery	20%	40%	20%	40%	20%	40%
Skilled Nursing Facility	20%	40%	20%	40%	20%	40%
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%
Urgent Care (deductible waived if admitted)	\$10	40%	\$15	40%	\$20	40%
Ambulance Services (ground and air)	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/20%	40%/40%	\$15/20%	40%/40%	\$20/20%	40%/40%
Non-severe mental health (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Acute care detoxification	20%	40%	20%	40%	20%	40%
Other Services						
Durable Medical Equipment	20%	40%	20%	40%	20%	40%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	20%	40%	20%	40%	20%	40%
Chiropractic care	\$10	40% (\$25 max payable per visit)	\$15	40% (\$25 max payable per visit)	\$20	40% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

RBRVS	PPO 500/90/70 (\$10) PLAN CODE 3S2		PPO 500/90/70 (\$15) PLAN CODE 3S3		PPO 500/90/70 (\$20) PLAN CODE 3R5	
Key Benefits	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$500 (in and out-of-network combined)		\$500 (in and out-of-network combined)		\$500 (in and out-of-network combined)	
Family =	\$1500 (in and out-of-network combined)		\$1500 (in and out-of-network combined)		\$1500 (in and out-of-network combined)	
Coinsurance	10%	30%	10%	30%	10%	30%
Maximum out-of-pocket costs						
Individual =	\$2,000		\$2,000		\$2,000	
Family =	\$6,000		\$6,000		\$6,000	
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	30%	\$15	30%	\$20	30%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	30%	\$15	30%	\$20	30%
X-ray and Laboratory procedures	10%	30%	10%	30%	10%	30%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	10%	30% (\$600 max allow per day)	10%	30% (\$600 max allow per day)	10%	30% (\$600 max allow per day)
Outpatient Services	10%	30%	10%	30%	10%	30%
Outpatient Surgery	10%	30% (\$350 max payable per day)	10%	30% (\$350 max payable per day)	10%	30% (\$350 max payable per day)
Skilled Nursing Facility	10%	30% (\$250 max allow per day)	10%	30% (\$250 max allow per day)	10%	30% (\$250 max allow per day)
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%
Urgent Care (deductible waived if admitted)	\$10	30%	\$15	30%	\$20	30%
Ambulance Services (ground and air)	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/10%	30%/30%(\$600 max allow per day)	\$15/10%	30%/30%(\$600 max allow per day)	\$20/10%	30%/30%(\$600 max allow per day)
Non-severe mental health (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Acute care detoxification	10% (\$250 max allow per day)	30% (\$250 max allow per day)	10% (\$250 max allow per day)	30% (\$250 max allow per day)	10% (\$250 max allow per day)	30% (\$250 max allow per day)
Other Services						
Durable Medical Equipment	10%	30%	10%	30%	10%	30%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	10%	30%	10%	30%	10%	30%
Chiropractic care	\$10	30% (\$25 max payable per visit)	\$15	30% (\$25 max payable per visit)	\$20	30% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on limited fee schedule. Limited fee schedule is a percentage of RBRVS. The covered person is responsible for charges in excess of allowed amount in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

C & R	PPO 500/90/70 (\$10) PLAN CODE 3Q2		PPO 500/90/70 (\$15) PLAN CODE 3Q3		PPO 500/90/70 (\$20) PLAN CODE 3P5	
Key Benefits	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$500 (in and out-of-network combined)		\$500 (in and out-of-network combined)		\$500 (in and out-of-network combined)	
Family =	\$1500 (in and out-of-network combined)		\$1500 (in and out-of-network combined)		\$1500 (in and out-of-network combined)	
Coinsurance	10%	30%	10%	30%	10%	30%
Maximum out-of-pocket costs						
Individual =	\$2,000		\$2,000		\$2,000	
Family =	\$6,000		\$6,000		\$6,000	
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	30%	\$15	30%	\$20	30%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	30%	\$15	30%	\$20	30%
X-ray and Laboratory procedures	10%	30%	10%	30%	10%	30%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	10%	30%	10%	30%	10%	30%
Outpatient Services	10%	30%	10%	30%	10%	30%
Outpatient Surgery	10%	30%	10%	30%	10%	30%
Skilled Nursing Facility	10%	30%	10%	30%	10%	30%
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%
Urgent Care (deductible waived if admitted)	\$10	30%	\$15	30%	\$20	30%
Ambulance Services (ground and air)	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/10%	30%/30%	\$15/10%	30%/30%	\$20/10%	30%/30%
Non-severe mental health (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	10%/10%	30%/30%	10%/10%	30%/30%	10%/10%	30%/30%
Acute care detoxification	10%	30%	10%	30%	10%	30%
Other Services						
Durable Medical Equipment	10%	30%	10%	30%	10%	30%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	10%	30%	10%	30%	10%	30%
Chiropractic care	\$10	30% (\$25 max payable per visit)	\$15	30% (\$25 max payable per visit)	\$20	30% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

RBRVS	PPO 500/80/60 (\$10) PLAN CODE 3R4		PPO 500/80/60 (\$15) PLAN CODE 3R3		PPO 500/80/60 (\$20) PLAN CODE 3Q5	
Key Benefits	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ¹
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$500 (in and out-of-network combined)		\$500 (in and out-of-network combined)		\$500 (in and out-of-network combined)	
Family =	\$1500 (in and out-of-network combined)		\$1500 (in and out-of-network combined)		\$1500 (in and out-of-network combined)	
Coinsurance	20%	40%	20%	40%	20%	40%
Maximum out-of-pocket costs						
Individual =	\$3,000	\$6,000	\$3,000	\$6,000	\$3,000	\$6,000
Family =	\$9,000	\$18,000	\$9,000	\$18,000	\$9,000	\$18,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	40%	\$15	40%	\$20	40%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	40%	\$15	40%	\$20	40%
X-ray and Laboratory procedures	20%	40%	20%	40%	20%	40%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	20%	40% (\$600 max allow per day)	20%	40% (\$600 max allow per day)	20%	40% (\$600 max allow per day)
Outpatient Services	20%	40%	20%	40%	20%	40%
Outpatient Surgery	20%	40% (\$350 max payable per day)	20%	40% (\$350 max payable per day)	20%	40% (\$350 max payable per day)
Skilled Nursing Facility	20%	40% (\$250 max allow per day)	20%	40% (\$250 max allow per day)	20%	40% (\$250 max allow per day)
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%
Urgent Care (deductible waived if admitted)	\$10	40%	\$15	40%	\$20	40%
Ambulance Services (ground and air)	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/20%	40%/40%(\$600 max allow per day)	\$15/20%	40%/40% (\$600 max allow per day)	\$20/20%	40%/40%(\$600 max allow per day)
Non-severe mental health (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Acute care detoxification	20% (\$250 max allow per day)	40% (\$250 max allow per day)	20% (\$250 max allow per day)	40% (\$250 max allow per day)	20% (\$250 max allow per day)	40% (\$250 max allow per day)
Other Services						
Durable Medical Equipment	20%	40%	20%	40%	20%	40%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	20%	40%	20%	40%	20%	40%
Chiropractic care	\$10	40% (\$25 max payable per visit)	\$15	40% (\$25 max payable per visit)	\$20	40% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on limited fee schedule. Limited fee schedule is a percentage of RBRVS. The covered person is responsible for charges in excess of allowed amount in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

C & R	PPO 500/80/60 (\$10) PLAN CODE 3P4		PPO 500/80/60 (\$15) PLAN CODE 3P3		PPO 500/80/60 (\$20) PLAN CODE 3P2	
Key Benefits	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²	In-Network	Out-of-Network ²
Deductible & Plan Maximums						
Annual Deductible						
Individual =	\$500 (in and out-of-network combined)		\$500 (in and out-of-network combined)		\$500 (in and out-of-network combined)	
Family =	\$1500 (in and out-of-network combined)		\$1500 (in and out-of-network combined)		\$1500 (in and out-of-network combined)	
Coinsurance	20%	40%	20%	40%	20%	40%
Maximum out-of-pocket costs						
Individual =	\$3,000	\$6,000	\$3,000	\$6,000	\$3,000	\$6,000
Family =	\$9,000	\$18,000	\$9,000	\$18,000	\$9,000	\$18,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services						
Office visit copay	\$10	40%	\$15	40%	\$20	40%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	\$10	not covered	\$15	not covered	\$20	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$10 (\$250 max payable per calendar year)	not covered	\$15 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	40%	\$15	40%	\$20	40%
X-ray and Laboratory procedures	20%	40%	20%	40%	20%	40%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per day)		20% (\$100 max copay per day)		20% (\$100 max copay per day)	
Hospital Services						
Inpatient care	20%	40%	20%	40%	20%	40%
Outpatient Services	20%	40%	20%	40%	20%	40%
Outpatient Surgery	20%	40%	20%	40%	20%	40%
Skilled Nursing Facility	20%	40%	20%	40%	20%	40%
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services						
Emergency Room (deductible waived if admitted)	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%
Urgent Care (deductible waived if admitted)	\$10	40%	\$15	40%	\$20	40%
Ambulance Services (ground and air)	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%
Behavioral Health Services						
Severe mental health (outpatient/inpatient) ³	\$10/20%	40%/40%	\$15/20%	40%/40%	\$20/20%	40%/40%
Non-severe mental health (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	20%/20%	40%/40%	20%/20%	40%/40%	20%/20%	40%/40%
Acute care detoxification	20%	40%	20%	40%	20%	40%
Other Services						
Durable Medical Equipment	20%	40%	20%	40%	20%	40%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	20%	40%	20%	40%	20%	40%
Chiropractic care	\$10	40% (\$25 max payable per visit)	\$15	40% (\$25 max payable per visit)	\$20	40% (\$25 max payable per visit)
	\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)		\$300 max calendar year (in & out-of-network combined)	
Acupuncture	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)
	\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)		\$300 max per calendar year (in & out-of-network combined)	
Prescription Drug Coverage						
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year

Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

SPLIT DEDUCTIBLE	RBRVS		C & R	
	PPO 250/80/60 PLAN CODE 4D1 (formerly 93K)		PPO 250/80/60 PLAN CODE 92V	
Key Benefits	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ²
Deductible & Plan Maximums				
Annual Deductible				
Individual =	\$250	\$500	\$250	\$500
Family =	\$750	\$1,500	\$750	\$1,500
Coinsurance	20%	40%	20%	40%
Maximum out-of-pocket costs				
Individual =	\$3,000	\$6,000	\$3,000	\$6,000
Family =	\$9,000	\$18,000	\$9,000	\$18,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services				
Office visit copay	\$20	40%	\$20	40%
Well-child care (through age 16, including child immunization)	\$20	not covered	\$20	not covered
Adult Preventive Care (age 17 and older)	20%	not covered	20%	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$20 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$20	40%	\$20	40%
X-ray and Laboratory procedures	20%	40%	20%	40%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	20%	40% (\$25 max payable per visit)	20%	40% (\$25 max payable per visit)
	12 visits per calendar year (in & out-of-network combined)		12 visits per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per script)		20% (\$100 max copay per script)	
Hospital Services				
Inpatient care	20%	\$500 + 40% (\$600 max allow per day)	20%	\$500 + 40%
Outpatient Services	20%	40%	20%	40%
Outpatient Surgery	20%	\$500 + 40% (\$350 max payable per day)	20%	\$500 + 40%
Skilled Nursing Facility	20%	\$500 + 40% (\$250 max payable per day)	20%	\$500 + 40%
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services				
Emergency Room (deductible waived if admitted)	\$100 + 20%	\$100 + 40%	\$100 + 20%	\$100 + 40%
Urgent Care (deductible waived if admitted)	\$20	40%	\$20	40%
Ambulance Services (ground and air)	\$50 + 20%	\$50 + 40%	\$50 + 20%	\$50 + 40%
Behavioral Health Services				
Severe mental health (outpatient/inpatient) ³	\$20/20%	40%/\$500 + 40%(\$600 max allow per day)	\$20/20%	40%/\$500 + 40%
Non-severe mental health (outpatient/inpatient) ⁴	20% (\$25 max payable per visit/20% (\$175 max allow per day)	40% (\$25 max payable per visit/40% (\$175 max allow per day)	20%/20%	40%/40%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	20% (\$25 max payable per visit/20% (\$175 max allow per day)	40% (\$25 max payable per visit/40% (\$175 max allow per day)	20%/20%	40%/40%
Acute care detoxification	20% (\$175 max allow per day)	40% (\$175 max allow per day)	20%	40%
Other Services				
Durable Medical Equipment	20%	40%	20%	40%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	20%	40%	20%	40%
Chiropractic care	\$20	40% (\$25 max payable per visit)	\$20	40% (\$25 max payable per visit)
	12 visits per calendar year (in & out-of-network combined)		12 visits per calendar year (in & out-of-network combined)	
Acupuncture	20%	40%(\$25 max payable per visit)	20%	40%(\$25 max payable per visit)
	12 visits per calendar year (in & out-of-network combined)		12 visits per calendar year (in & out-of-network combined)	
Prescription Drug Coverage				
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available

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² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

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Commercial Mid-Market/Large Group PPO (with Non-Severe MH) Starting Line-Up Plans

SPLIT DEDUCTIBLE	RBRVS		C & R	
	PPO 250/500/90/70 PLAN CODE 3W9 (formerly 938)		PPO 250/500/90/70 PLAN CODE 936	
Key Benefits	In-Network	Out-of-Network ¹	In-Network	Out-of-Network ²
Deductible & Plan Maximums				
Annual Deductible				
Individual =	\$250	\$500	\$250	\$500
Family =	\$750	\$1,500	\$750	\$1,500
Coinsurance	10%	30%	10%	30%
Maximum out-of-pocket costs				
Individual =	\$2,000	\$6,000	\$2,000	\$6,000
Family =	\$6,000	\$18,000	\$6,000	\$18,000
Maximum Lifetime Benefit	\$5,000,000 (in & out of network combined)		\$5,000,000 (in & out of network combined)	
Professional Services				
Office visit copay	\$10	30%	\$10	30%
Well-child care (through age 16, including child immunization)	\$10	not covered	\$10	not covered
Adult Preventive Care (age 17 and older)	10%	not covered	10%	not covered
Adult Annual Routine Physical Examinations (age 17 and older)	\$20 (\$250 max payable per calendar year)	not covered	\$20 (\$250 max payable per calendar year)	not covered
Specialist Consultations	\$10	30%	\$10	30%
X-ray and Laboratory procedures	10%	30%	10%	30%
Rehabilitation therapy (includes physical, speech, occupational, cardiac and pulmonary rehabilitation therapy)	10%	30% (\$25 max payable per visit)	10%	30% (\$25 max payable per visit)
	12 visits per calendar year (in & out-of-network combined)		12 visits per calendar year (in & out-of-network combined)	
Self Injectables	20% (\$100 max copay per script)		20% (\$100 max copay per script)	
Hospital Services				
Inpatient care	10%	\$500 + 30% (\$600 max allow per day)	10%	\$500 + 30%
Outpatient Services	10%	30%	10%	30%
Outpatient Surgery	10%	\$500 + 30% (\$350 max payable per day)	10%	\$500 + 30%
Skilled Nursing Facility	10%	\$500 + 30% (\$250 max allow per day)	10%	\$500 + 30%
	100 days per calendar year (in & out-of-network combined)		100 days per calendar year (in & out-of-network combined)	
Emergency Services				
Emergency Room (deductible waived if admitted)	\$100 + 10%	\$100 + 30%	\$100 + 10%	\$100 + 30%
Urgent Care (deductible waived if admitted)	\$10	30%	\$10	30%
Ambulance Services (ground and air)	\$50 + 10%	\$50 + 30%	\$50 + 10%	\$50 + 30%
Behavioral Health Services				
Severe mental health (outpatient/inpatient) ²	\$10/10%	30% (\$50 max allow per day)	\$10/10%	30%/500 + 30%
Non-severe mental health (outpatient/inpatient) ⁴	10% (\$50 max payable per visit/10% (\$250 max allow per day)	30% (\$50 max payable per visit/30% (\$250 max allow per day)	10%/10%	30%/30%
Chemical dependency rehabilitation (outpatient/inpatient) ⁴	10% (\$50 max payable per visit/10% (\$250 max allow per day)	30% (\$50 max payable per visit/30% (\$250 max allow per day)	10%/10%	30%/30%
Acute care detoxification	10% (\$250 max allow per day)	30% (\$250 max allow per day)	10%	30%
Other Services				
Durable Medical Equipment	10%	30%	10%	30%
	\$2,000 max per calendar year (in & out-of-network combined)		\$2,000 max per calendar year (in & out-of-network combined)	
Diabetic Equipment	10%	30%	10%	30%
Chiropractic care	\$10	30% (\$25 max payable per visit)	\$10	30% (\$25 max payable per visit)
	12 visits per calendar year (in & out-of-network combined)		12 visits per calendar year (in & out-of-network combined)	
Acupuncture	10%	30%(\$25 max payable per visit)	10%	30%(\$25 max payable per visit)
	12 visits per calendar year (in & out-of-network combined)		12 visits per calendar year (in & out-of-network combined)	
Prescription Drug Coverage				
Prescription drugs	Optional rider available	Optional rider available	Optional rider available	Optional rider available

¹ Out-of-network reimbursement based on limited fee schedule. Limited fee schedule is a percentage of RBRVS. The covered person is responsible for charges in excess of allowed amount in addition to the coinsurance shown.

² Out-of-network reimbursement based on customary and reasonable. The covered person is responsible for charges in excess of customary and reasonable in addition to the coinsurance shown.

³ The following conditions are considered severe mental illnesses: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorders, panic disorders, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa and serious emotional disturbances of children (SED).

⁴ There are combined, non-severe mental health care and chemical dependency rehabilitation limitations of 30 visits (outpatient) or 30 days (inpatient) per calendar year