

## Dental Benefit Summary – Guardian Choice Plan Jl

Network	DentalGuard Preferred (PPO)		
	Value Plan	NAP Plan	
	In / Out of Network	In/ Out of Network	
Calendar Year deductible	\$50	\$50	
Waived for	Preventive	Preventive	
Annual Maximum	\$1500	\$1500	
	Coinsurance (Percentage Paid by Plan)		
	Value Plan	NAP Plan	
	Fee Schedule	Fee Schedule/UCR 80th percentile	
Preventive Services	In / Out of Network	In/ Out of Network	
Oral Examination - every six months Teeth Cleaning - every six months Fluoride Treatments for Children - every six months to age 19 Space Maintainers for Children - under age 16 X-Rays Topical Sealants for unrestored molar teeth -one treatment for child(ren) under 16 in a three (3) year period	100%	100%	
Basic Services  Diagnostic Consultation- one per year Fillings: Amalgam, Silicate, Acrylic Anesthesia <sup>2</sup> Oral Surgery Endodontic Services/Root Canal Therapy Periodontal Maintenance Services – every six months Repair & Maintenance of Crowns, Bridges & Dentures	100%	80%	
Major Services			
Bridge Installations-fixed and removable Dentures- Full and Partial Single Crowns Implants Inlays, Onlays, Veneers <sup>3</sup>	60%	50%	
Dependent Age Limit	26		
Maximum Rollover Rollover Threshold Rollover Amount Rollover In-network Amount Rollover Account Limit	\$700 \$350 \$500 \$1250		

This is only a partial list of dental services. The plan policy shows exactly what is covered and excluded.

For groups with 2-9 enrolled employees, the following benefits are deferred for 12 months: Major and Periodontal. Deferral may be waived with proof of appropriate coverage from employer's immediate prior carrier.

<sup>1</sup> No more than 3 individual deductibles per family.

 $<sup>^2</sup>$ General Anesthesia – restrictions apply.

<sup>&</sup>lt;sup>3</sup>Crowns, Inlays, Onlays and Labial Veneers are covered only when needed because of decay or injury and only when the tooth cannot be restored with amalgam or composite filing materials.

Employee/Dependents enrolling outside of the plan eligibility period may be subject to Late Entrant penalties.

With **Guardian Choice** plan, employees select either a Network Access Plan (NAP) or a Value Plan and can change their election annually. Premium rates are the same for both plans. The Value Plan offers members who choose to see a Guardian participating dentist the most savings and Out-of-Network benefits are limited to Guardian's PPO fee schedule. With the NAP Plan, all out of network services are based on usual, reasonable, and customary rates for given area.

Guardian has contracted with dental providers to provide discounts off services and procedures to Guardian dental plan members. To locate a provider, visit our On-Line Provider Directory at www.GuardianLife.com.

**Pre-determination Review** - Guardian will gladly assist the member and their dentist by determining what benefits could be payable for services and procedures over \$300. The dentist should fax the member's treatment plan to Guardian, note that it is a pre-determination review and Guardian will let the member's dentist know what benefits would be payable

**Special Limitation:** Teeth lost or missing before a member becomes insured by a Guardian plan. A member may have one or more congenitally missing teeth or have lost one or more teeth before becoming insured by a Guardian plan. Guardian will not pay for a prosthetic device which replaces such teeth unless the device also replaces one or more natural teeth lost or extracted after the member becomes insured by the Guardian plan.

A late entrant is a member who becomes insured more than 31 days after they are eligible; or becomes insured again, after their coverage lapsed because thye did not make required payments. Guardian won't cover charges incurred by a late entrant for (1) Group II (basic) services until 6 months from the date he is insured by this plan; and (2) Group III (major) and (3) Group IV (ortho) services until 12 months from the date member is insured by this plan. This is in addition to any deferred services.

**DentalGuard General Limitations and Exclusions:** This policy provides dental insurance only. Coverage is limited to those charges that are necessary to prevent, diagnose or treat dental disease, defect, or injury. Deductibles apply. The plan does not pay for: oral hygiene services (except as covered under preventive services), orthodontia (unless expressly provided for), cosmetic or experimental treatments, any treatments to the extent benefits are payable by any other payor or for which no charge is made, prosthetic devices unless certain conditions are met, and services ancillary to surgical treatment, The plan limits benefits for diagnostic consultations and for preventive, restorative, endodontic, periodontic, and prosthodontic services. The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Guardian plan documents are the final arbiter of coverage. Contract #GP-I-DG2000 et al.

This handout is for illustrative purposes. Members will receive benefit booklets. If there is a discrepancy between this handout and the member benefit booklet, the benefit booklet prevails.

### Save Your Dental Annual Maximum Dollars For a Time When You Need Them Most!

With Maximum Rollover, Guardian will roll over a portion of your unused annual maximum into your personal Maximum Rollover Account (MRA). The MRA can be used in further years, if you reach the plan's annual maximum.

To qualify, you must submit a claim for covered services for which a benefit payment is issued, in excess of any deductible or co-pay, and you must not exceed the paid claims threshold during the benefit year.

You and your insured dependents maintain separate MRAs based on your own claim activity. Each MRA may not exceed the MRA limit.

You can view your annual MRA statement detailing your account and those of your dependents on www.GuardianAnytime.com.

PLAN ANNUAL MAXIMUM**	THRESHOLD	MAXIMUM ROLLOVER AMOUNT	IN-NETWORK ONLY MAXIMUM ROLLOVER AMOUNT	MAXIMUM ROLLOVER ACCOUNT LIMIT
\$1500	\$700	\$350	\$500	\$1250

<sup>\*\*</sup> If a plan has a different annual maximum for PPO benefits vs. non-PPO benefits, (\$1500 PPO/\$100 non-PPO for example) the non-PPO maximum determines the Maximum Rollover plan.

#### **NOTES:**

Cases on either a calendar year or policy year accumulation basis qualify for the Maximum Rollover feature. For calendar year cases with an effective date in October, November or December, the Maximum Rollover feature starts as of the first full benefit year. For example, if a plan starts in November 2012, the claim activity in 2013 will be used and applied to MRAs for use in 2014.

Under either benefit year set up (calendar year or policy year), Maximum Rollover for new entrants joining with 3 months or less remaining in the benefit year, will not begin until the start of the next full benefit year.

Maximum Rollover is deferred for members who have coverage of Major services deferred. For these members, maximum Rollover starts when coverage of Major services starts, or the start of the next benefit year if 3 months or less remain until the next benefit year.

# Your Guardian VSP Vision Access Program

An eligible person can receive discounts on vision care services or supplies from a vision provider that is under contract with Vision Service Plan's (VSP) Preferred Provider Organization (PPO) network. The eligible person must pay the entire discounted fee directly to the VSP network doctor. Discounts are not available from providers who are not members of VSP's network.

## Average Discounts

- Eye Exams: 20% off the VSP doctor's usual charge
- Frames, Standard Lenses and Lens Options: 20% to 30% off VSP doctor's usual charge, when a complete pair of prescription glasses is purchased.
- Contact Lens Professional Services: 15% off VSP doctor's usual charge for professional services. The contact lenses are not discounted.
- Laser Surgery: an average of 15% off the laser surgeon's usual charge or 5% off of any promotional price, if it is less than the usual discounted price

No ID cards are required, but the patient must notify the VSP network doctor that they have the Guardian VSP Access Plan at the time of service to receive their discount. Discounts are only available from the VSP network doctor that provided the eye exam to the patient within the last 12 months.

This is not insurance. The eligible person must pay the entire discounted fee directly to the VSP network doctor. There is no charge for the Discount Vision Access program. A person must be enrolled in a Guardian dental plan in order to be eligible for the Discount Vision Access program. When a person is no longer enrolled in a Guardian dental plan, access to the network discounts ends.

To find a VSP network doctor, visit <u>www.guardiananytime.com</u> or call VSP member services at 1-877-814-8970.